



Report to:	Integrated Care Board
Date of Meeting:	11 January 2023
Subject:	People and Workforce Strategy – Progress and Learning to date
Director Sponsor:	Jayne Adamson, Executive Director for People
Author:	Rachel Baillie-Smith, Deputy Director for People

STATUS OF THE REPORT: *(Please click on the appropriate box)*

Approve Discuss Assurance Information A Regulatory Requirement

SUMMARY OF REPORT:

The attached slides provide an overview of the People and Workforce Strategy; the Strategy House, how the Strategy will be delivered, system change and an update on the on the 180 days of action on workforce campaign.

RECOMMENDATIONS:

Members are asked to:

i) Note the content.

ICB STRATEGIC OBJECTIVE <i>(please click on the boxes of the relevant strategic objective(s))</i>	
Realising our vision	<input checked="" type="checkbox"/>
Improving outcomes in population health and healthcare	<input checked="" type="checkbox"/>
Supporting broader social and economic development	<input checked="" type="checkbox"/>
Tackling inequalities in outcomes experience and access	<input checked="" type="checkbox"/>
Delivering our operational plan 2022/23	<input checked="" type="checkbox"/>
Developing our ICS	<input checked="" type="checkbox"/>



IMPLICATIONS	
Finance	Funding has been secured from the Leadership Academy to provide facilitated development sessions to the Workforce Board and key stakeholders to ensure delivery of the Strategy.
Quality	None
HR	None
Legal / Regulatory	None
Data Protection / IG	None
Health inequality / equality	None
Conflict of Interest Aspects	None
Sustainability	None

ASSESSED RISK: *(Please summarise the key risks and their mitigations)*

- Dependant on partners working together to realise the potential of the eight workstreams
- Capacity to deliver the outputs of the workstreams and to develop the follow up workstreams and plan
- Funding availability continues through Health Education England to enable workforce transformation

MONITORING AND ASSURANCE:

The progress and the impact of this Strategy will be through the Integrated Care Board.

ENGAGEMENT

Continued engagement with Workforce Board Members and key stakeholders across Humber and North Yorkshire to implement the People and Workforce Strategy.

REPORT EXEMPT FROM PUBLIC DISCLOSURE No Yes

If yes, please detail the specific grounds for exemption