

NHS Humber and North Yorkshire Integrated Care Board

Organogram Structures



Introduction



In a letter to Integrated Care Boards (ICBs) dated the 9 December 2022 the Rt Hon Steve Barclay MP (Secretary of State for Health and Social Care) requested all ICBs in England to demonstrate the same level of transparency as the national teams, and asked each ICB to produce an anonymised searchable organogram by **6 January 2022**.

The organogram should show the structure of teams within the ICB, including the number of staff in each team, at each grade and the total cost per team.

It is hoped that this will help the public to understand how ICBs are structured including which roles report to others and will high<mark>light the work that i</mark>s being carried out to develop integrated care.

Each page in this document contains the information for each of the Directorates within NHS Humber and North Yorkshire ICB. It shows the number of staff in each team as whole time equivalents (WTE) where whole time equates to a minimum of 37.5 hours per week for pay purposes and at each grade and the total cost of team (where available) within that Directorate. The budgeted annual cost for each team includes all employers oncosts including salary, pension & NI contributions and any additional costs. The team cost is the totality of cost funded through the sources of standard running costs and ICB programme funding.

Please note that the information contained in this workbook is correct at the point of publication and may be subject to change.



Context

We are second largest Integrated Care Board in England by land size with a population of 1.7million.

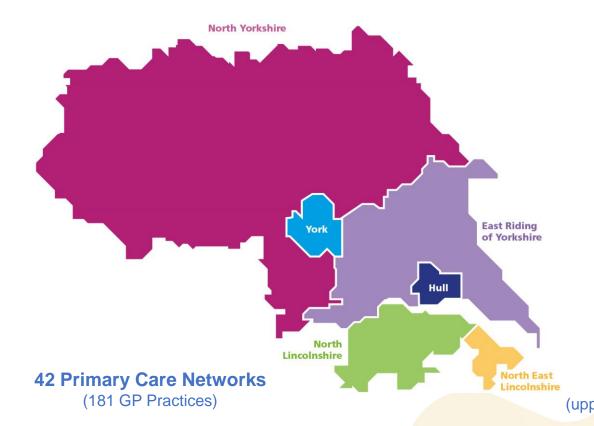
Since July 2022 we have reorganised six clinical commissioning group (CCG) organisations into a single organisation.

Our structures reflect our responsibilities some which are the same as the CCGs plus those new ones; the size of the geography; and our focus on Place.

Our role is to improve outcomes for our population, tackle health inequalities, improve productivity and make the connections between health and wider issues including socio-economic environment.

The total annual costs for the ICB for 2022/23 is forecast to be £3.3 billion. The total annual costs to run the ICB (including staffing costs) are forecast to be £32m which is less than 1% of the total budget.

The budgeted costs of the teams when totalled exceeds the running cost above as the teams also include the posts funded from ICB Programme Allocations.



6 Local Authorities (upper tier and unitary authorities)

NHS
Humber and
North Yorkshire

Integrated Care Board (ICB)

550 care homes

180 home care companies

10 hospices

1000s of voluntary and community sector organisations

3 mental health trusts

4 acute hospital trusts

(operating across 9 sites)

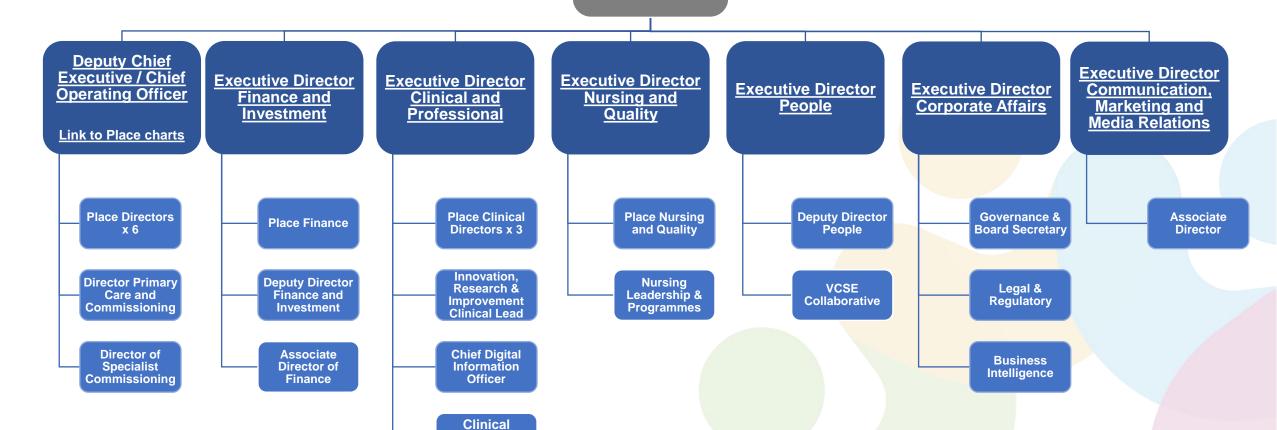
4 community / not for profit providers

2 ambulance trusts

Organograms (

Senior Leadership Team

This page acts as the contents page please click on an Executive Director to see the Team information. You can navigate back to this page from the bottom right hand arrow on any page. Humber and North Yorkshire Integrated Care Board (ICB)



Chief Executive

Budgeted annual cost for the Executive Team is £1,868,792

Please note: This also include s the costs for the Chair and Non-Executive Directors. The costs for the teams underneath the Executives are on the relevant slides

Leadership & Programmes

Back to introduction

Deputy Chief Executive Directorate



Deputy Chief Executive / Chief Operating Officer

Very Senior Manager

Place Director East Riding

Very Senior Manager

Band 8d 0.3
Band 8c 4.0
Band 8a 12.5
Band 7 1.0
Band 4 2.8

Total WTE: 20.6 Budgeted annual cost: 1,284,339 **Place Director Hull**

Very Senior Manager

Band 8c 4.6
Band 8b 1.0
Band 8a 3.5
Band 7 6.0
Band 6 4.0
Band 4 2.0

Total WTE: 21.1 Budgeted annual cost: £1,467,191 Place Director North East Lincolnshire

Very Senior Manager

Band 8d 2.0 Band 8c 2.0 4.5 Band 8b 2.0 Band 8a Band 7 3.8 Band 6 4.0 3.0 Band 5 Band 3 1.0

Total WTE: 21.3 Budgeted annual cost: £1,640,500 Place Director North Lincolnshire

Very Senior Manager

Band 8c 2.0 Band 8a 4.8 Band 7 3.0

Total WTE: 9.8
Budgeted annual
cost: £852,617

Place Director North Yorkshire

Very Senior Manager

Band 8d 3.7 2.0 Band 8c 2.5 Band 8b 1.0 Band 8a 6.0 Band 7 2.0 Band 6 5.0 Band 5 1.0 Band 4

Total WTE: 23.2
Budgeted annual
cost: £1,566,770

Place Director York

Very Senior Manager

Band 8d 2.5
Band 8c 1.0
Band 8b 1.0
Band 8a 1.0
Band 7 2.0
Band 5 3.0

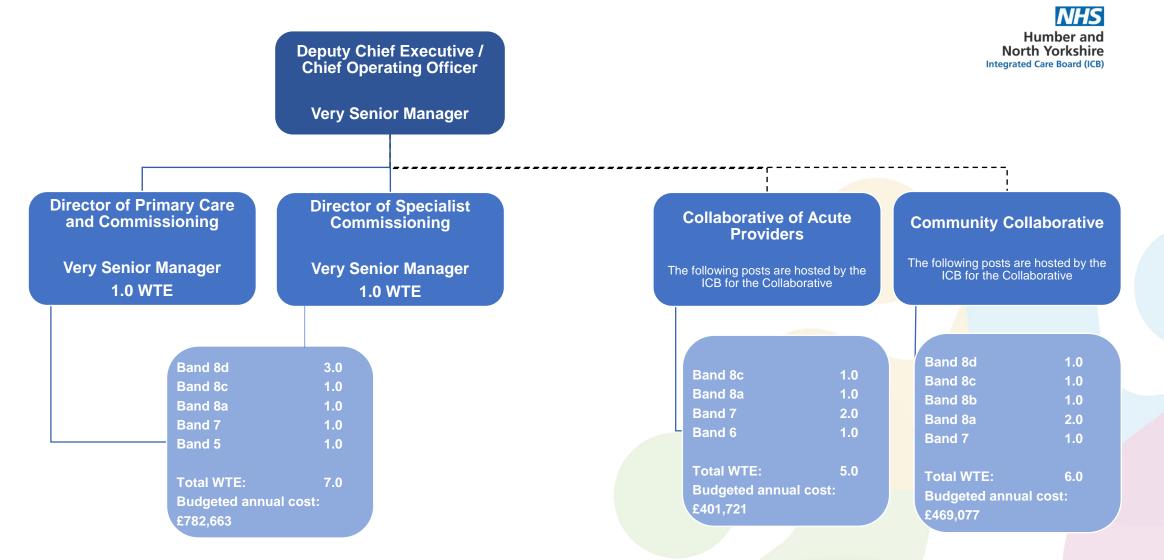
Total WTE: 10.5
Budgeted annual cost: £810,272

Budgeted annual cost for Place in total: £7,621,689

Please note: There are shared posts between Places and they are hosted by one Place. For North East Lincolnshire there are a number of posts that are shared with the Local Authority



Deputy Chief Executive Directorate





Budgeted annual cost in total: £1,653,461

Finance and Investment Directorate

Executive Director Finance and Investment

Very Senior Manager



Place Finance Director Hull and East Riding

Very Senior Manager
1.0 WTE

Band 8d 1.0
Band 8b 2.0
Band 7 1.0
Band 6 2.0
Band 5 1.0

Total WTE: 7.0

Place Finance Director
North & North East
Lincolnshire

Very Senior Manager 1.0 WTE

Band 8d	1.0
Band 8b	1.7
Band 8a	1.0
Band 7	2.0
Band 6	1.4
Band 5	3.2
Band 4	0.8
Band 3	1.0
Total WTE:	12.1

Place Finance Directors North Yorkshire & York

Very Senior Manager 2.0 WTE

	Band 8d	2.0
	Band 8b	1.0
	Band 8a	4.0
	Band 7	0.7
-	Band 6	1.0
	Band 5	5.0
	Band 4	1.0
	Band 3	3.6
	Total WTE:	18.3

Deputy Director Finance and Investment

Very Senior Manager 1.0WTE

L		
	Band 8d	1.0
П	Band 8c	1.0
П	Band 8b	3.0
П	Band 8a	2.0
Ч	Band 7	6.0
	Band 6	5.0
	Band 5	4.0
	Band 4	2.0
	Total WTE:	24.0

Associate Director of Finance

Very Senior Manager
1.0 WTE

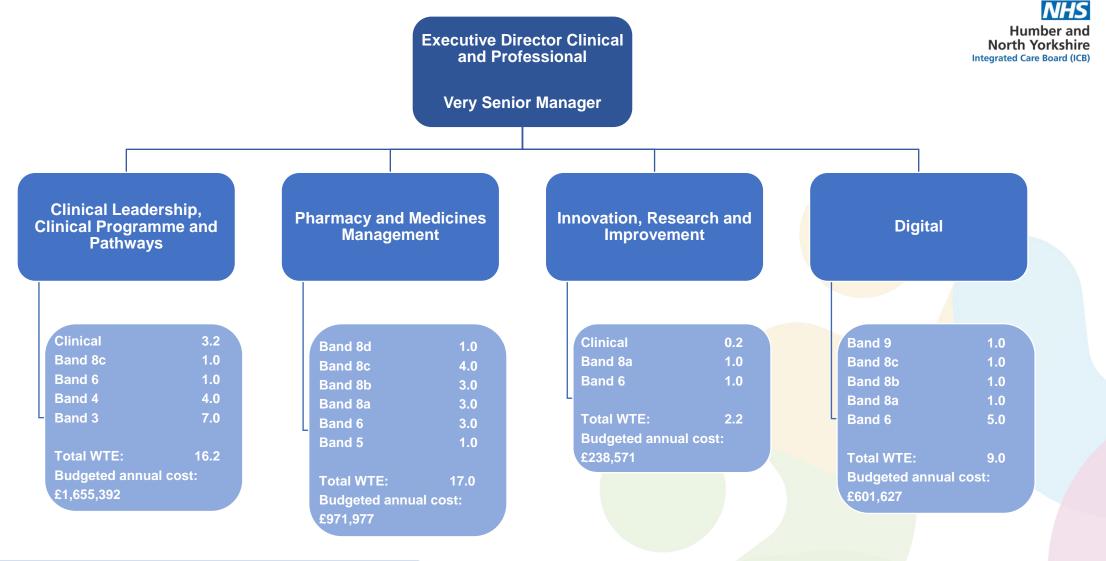
Band 8d	1.0
Band 8a	1.0
Band 5	1.8
Band 4	2.6
Band 3	1.8
Band 2	1.0
Total WTF:	9.2

Budgeted annual cost in total: £4,707,662



Clinical and Professional Directorate

Budgeted annual cost in total: £3,467,567



Return to Contents

Nursing and Quality Directorate

Executive Director Nursing and Quality

Very Senior Manager



Place Nurse Director Hull & East Riding

Very Senior Manager
1.0 WTE

Band 8d 2.0 1.0 Band 8c 7.0 Band 8b 8.4 Band 8a Band 7 22.3 Band 6 8.6 Band 5 0.8 Band 4 2.6 Band 3 4.8 **Total WTE:** 57.5 Place Nurse Director North & North East Lincolnshire

Very Senior Manager
1.0 WTE

Band 8d	2.0
Band 8b	6.0
Band 8a	5.4
Band 7	9.8
Band 6	19.8
Band 5	1.8
Band 4	3.0
Band 3	2.8
Total WTE:	50.6

Place Nurse Director North Yorkshire & York

Very Senior Manager 2.0 WTE

Band 8d	1.0
Band 8c	2.6
Band 8b	8.0
Band 8a	12.0
Band 7	17.2
Band 6	21.6
Band 5	11.2
Band 4	9.8
Band 3	13.7
Total WTE:	97.1

Clinical Leadership and Programmes

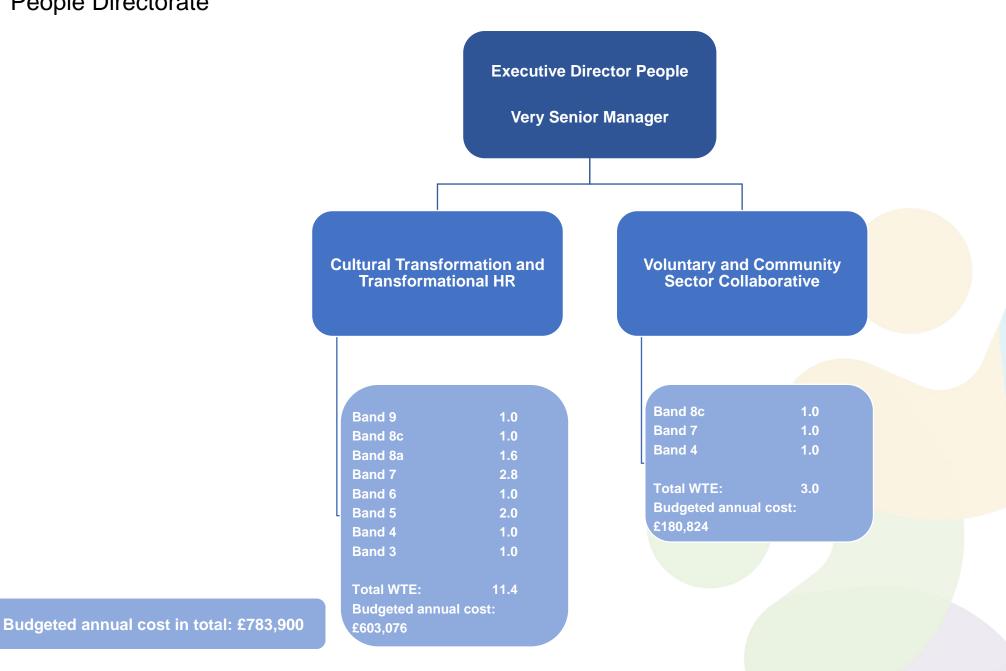
Band 8d	1.0
Band 8c	1.0
Band 8b	1.0
Band 8a	2.0
Band 7	2.0
Band 6	1.0
Band 2	1.0
Total WTE:	9.0



Please note: The ICB has the Continuing Health Care Team in house. This budgeted cost also includes clinical time for safeguarding and SEND not included in the WTE numbers of the teams.



People Directorate







Corporate Affairs Directorate

Executive Director Corporate Affairs

Very Senior Manager



Governance and Corporate
Affairs
(covering Corporate and six
Places)

Legal and Regulatory including business support (covering Corporate and six Places)

Business Intelligence (covering Corporate and six Places)

	VSM	1.0
	Band 8b	0.6
	Band 8a	1.9
	Band 7	6.0
	Band 6	4.0
_	Band 5	4.0
	Band 4	3.0
	Total WTE:	20.5
	Budgeted annua	al cost:
	£1,152,091	

Band 8d	1.0
Band 8b	1.0
Band 8a	0.9
Band 7	2.0
Band 6	5.0
Band 5	16.0
Band 4	15.0
Band 3	6.2
Band 2	1.6
Total WTE:	48.7
Budgeted annual	cost:

£2,247,418

Band 8a 3.0
Band 7 7.3
Band 6 5.0
Band 5 3.0

Total WTE: 18.3
Budgeted annual cost:
£969,851

Budgeted annual cost in total: £4,369,360



Communications and Engagement Directorate



Humber and North Yorkshire Integrated Care Board (ICB)

Executive Director
Communications, Marketing
& Media Relations

Very Senior Manager

Communications, Marketing,
Media Relations and
Engagement
(covering Corporate and six
Places)

Band 8d	1.0
Band 8b	5.0
Band 8a	3.7
Band 7	9.8
Band 6	5.0
Band 5	3.8
Band 4	4.1
Total WTE:	32.4

Budgeted annual cost:

£1,760,143

Return to Contents