



Report to:	Humber & North Yorkshire Integrated Care Board
Date of Meeting:	10 May 2023
Subject:	HNY ICB Health and Safety Policy
Director Sponsor:	Karina Ellis, Executive Director of Corporate Affairs
Author:	Abigail Coombes, Gary Johnson, Corporate Affairs team

STATUS OF THE REPORT: *(Please click on the appropriate box)*

Approve Discuss Assurance Information A Regulatory Requirement

SUMMARY OF REPORT:

The report presents a mandated policy as an essential part of the safe and effective operation of the Integrated Care Board as a Statutory NHS Body. It sets out the health and safety statement, as well as the details of the organisation and arrangements that have been implemented, in order for the ICB to comply with the [Health and Safety at work Act \(1974\)](#). This policy is supported by a number of documents that offer guidance about specific health and safety issues.

RECOMMENDATIONS:

Members are asked to approve the following:

- i) Insertion of Accountable Officers signature and date on page 4
- ii) Approve the HNY ICB Health and Safety Policy

ICB STRATEGIC OBJECTIVE *(please click on the boxes of the relevant strategic objective(s))*

Realising our vision	<input type="checkbox"/>
Improving outcomes in population health and healthcare	<input type="checkbox"/>
Supporting broader social and economic development	<input type="checkbox"/>
Tackling inequalities in outcomes experience and access	<input type="checkbox"/>
Delivering our operational plan 2022/23	<input checked="" type="checkbox"/>
Developing our ICS	<input checked="" type="checkbox"/>

IMPLICATIONS

Finance	Financial implications would be evaluated on an individual basis; however, further consideration will need to be given in due course as to the potential
---------	--



	resources required to support the potential adoption of a single Occupational Health provider across Four ICBs
Quality	Quality implications would be evaluated on an individual basis and, in particular, by the ICB Executive Committee.
HR	HR implications would be evaluated on an individual basis and, in particular, by the Workforce Board
Legal / Regulatory	Adoption of the policy supports the maintenance of a robust governance regime that meets the statutory and regulatory requirements of the ICB in relation to the handling of Health and Safety.
Data Protection / IG	There are no direct data protection / IG implications relating to this paper, however data protection/IG controls and mitigations will be considered, as relevant, for all risks.
Health inequality / equality	Such implications would be evaluated on an individual basis and, in particular, by the Population Health & Inequalities Committee
Conflict of Interest	There are no identified conflicts of interest in relation to this decision.
Sustainability	There are no sustainability implications relating to this paper, however sustainability controls and mitigations will be considered on a case-by-case basis, as appropriate.

ASSESSED RISK:

The ICB has a statutory and regulatory obligation to ensure that safe systems of control are in place to minimise the impact of all types of staff H&S type incidents. The HandS policy is an essential part of a robust and comprehensive internal control framework for the ICB.

MONITORING AND ASSURANCE:

The Executive Team will oversee the development of the wider Health and Safety arrangements across the ICB estate along with escalation reports and Assurance reports being also received by the Audit committee. Place based Health and Safety groups will provide oversight and monitor compliance of HandS performance locally

ENGAGEMENT:

The Executive Team and the Social partnership forum also Place based responsible and competent persons have been engaged in the development of the HandS Policy.

REPORT EXEMPT FROM PUBLIC DISCLOSURE

No Yes

If yes, please detail the specific grounds for exemption