



Report to:	Integrated Care Board
Date of Meeting:	12 July 2023
Subject:	Workforce Board Meeting Summary June 23
Director Sponsor:	Jayne Adamson, Executive Director of Workforce
Author:	Carly McIntyre, Business Support Lead

STATUS OF THE REPORT: *(Please click on the appropriate box)*

Approve Discuss Assurance Information A Regulatory Requirement

SUMMARY OF REPORT: *(A short summary of the key points set out within the report)*
Activity of the Workforce Board in June 23.

RECOMMENDATIONS: *(Specify the recommendation(s) being asked of the meeting - use additional points as appropriate):*

Members are asked to:

i) Review content for information only

ICB STRATEGIC OBJECTIVE *(please click on the boxes of the relevant strategic objective(s))*

Realising our vision	<input checked="" type="checkbox"/>
Improving outcomes in population health and healthcare	<input checked="" type="checkbox"/>
Supporting broader social and economic development	<input checked="" type="checkbox"/>
Tackling inequalities in outcomes experience and access	<input checked="" type="checkbox"/>
Delivering our operational plan 2022/23	<input checked="" type="checkbox"/>
Developing our ICS	<input checked="" type="checkbox"/>

IMPLICATIONS *(Please state N/A against any domain where none are identified)*

Finance	NA
Quality	NA
HR	NA
Legal / Regulatory	NA
Data Protection / IG	NA



Health inequality / equality	NA
Conflict of Interest Aspects	NA
Sustainability	NA

ASSESSED RISK:

The system workforce risk register held and monitored by the Workforce Board identifies the key risks associated with the People agenda and identifies mitigations, which include the work highlighted in this report. Risks identified can be categorised as related to: finances; capacity; integration and engagement; recruitment; and retention. The full risk register can be shared if required.

MONITORING AND ASSURANCE:

The Workforce Board is responsible for the ongoing delivery of the People transformation programme, responding to the five-year People strategy. Regular reports will be brought to the ICB Board.

ENGAGEMENT:

Continued engagement with Workforce Board Members and key stakeholders across Humber and North Yorkshire to implement the People Strategy and transformation programme.

REPORT EXEMPT FROM PUBLIC DISCLOSURE

No Yes

If yes, please detail the specific grounds for exemption



WORKFORCE BOARD MEETING SUMMARY – JUNE 2023

1. INTRODUCTION

1.1. A summary of the Workforce Board meeting that took place on the 19th June 2023 is detailed below.

2. BACKGROUND

2.1. A summary of the Workforce Board is provided monthly to the ICB Board.

3. ASSESSMENT

Item No	Item
1.	<p>Humber and North Yorkshire Health and Care Partnership Update</p> <p>An update was provided on the following:</p> <p>1. ICB Board</p> <ul style="list-style-type: none"> • Joint Forward Plan • ICB Integrated Care Strategy • Humber Acute Services review • Industrial action • Pay awards <p>2. Regional People Board</p> <p>Noted that an update had been provided to the Regional People Board on the workforce transformation taking place in HNY.</p>
3.	<p>Breakthrough programme update</p> <p>An update was provided on the task and finish groups/committees, including details of the SROs and convenors.</p>
4.	<p>Governance structures</p> <p>An update was provided on the current governance structure, which reflects the Breakthrough Programme</p>
5.	<p>Workforce Investment Committee (WIC) Update</p> <p>The Board were reminded of the recent communications shared that detail how bids can be submitted to the WIC and that the WIC was scheduled to meet next on 27th June 2023.</p>
6.	<p>People Plan Final Audit Report</p> <p>The Board were given a summary of the recently released People Plan Final Audit Report 22/23.</p>



7.	Health Inequalities and Attendance Report The latest report was discussed. Further work will now take place to review the report, identify actions to take forward and establish connections with the Breakthrough programme.
8.	Any Other Business <ul style="list-style-type: none">• Awards• Volunteer research• Interim Dean of Health Sciences, University of Hull

4. RECOMMENDATIONS

4.1. Members are asked to:

- i) Note this report