



Agenda Item No:

17

Report to:	Humber and North Yorkshire Integrated Care Board
Date of Meeting:	8 November 2023
Subject:	Workforce Board Meeting Summary October 23
Director Sponsor:	Jayne Adamson, Executive Director of People
Author:	Carly McIntyre, Business Support Lead

STATUS OF THE REPORT: *(Please click on the appropriate box)*

Approve Discuss Assurance Information A Regulatory Requirement

SUMMARY OF REPORT:

Activity of the Workforce Board in October 23.

RECOMMENDATIONS:

Members are asked to:

- i) Review content for information only.

ICB STRATEGIC OBJECTIVE *(please click on the boxes of the relevant strategic objective(s))*

Managing Today	<input checked="" type="checkbox"/>
Managing Tomorrow	<input checked="" type="checkbox"/>
Enabling the Effective Operation of the Organisation	<input checked="" type="checkbox"/>

IMPLICATIONS *(Please state N/A against any domain where none are identified)*

Finance	NA
Quality	NA
HR	NA
Legal / Regulatory	NA
Data Protection / IG	NA
Health inequality / equality	NA
Conflict of Interest Aspects	NA
Sustainability	NA

ASSESSED RISK:

The system workforce risk register held and monitored by the Workforce Board identifies the key risks associated with the People agenda and identifies mitigations, which include the work highlighted in this report. Risks identified can be categorised as related to: finances; capacity; integration and engagement; recruitment; and retention. The full risk register can be shared if required.

MONITORING AND ASSURANCE:

The Workforce Board is responsible for the ongoing delivery of the People transformation programme, responding to the five-year People strategy. Regular reports will be brought to the ICB Board.

ENGAGEMENT:

Continued engagement with Workforce Board Members and key stakeholders across Humber and North Yorkshire to implement the People Strategy and transformation programme.

REPORT EXEMPT FROM PUBLIC DISCLOSURE

No Yes

If yes, please detail the specific grounds for exemption.

WORKFORCE BOARD MEETING SUMMARY – OCTOBER 2023

1. INTRODUCTION

- 1.1. A summary of the Workforce Board meeting that took place on the 16 October 2023 is detailed below.

2. BACKGROUND

- 2.1. A summary of the Workforce Board is provided monthly to the ICB Board.

3. ASSESSMENT

Item No	Item
1.	<p>Terms of Reference (ToR)</p> <p>Members were advised that the ICB Board have agreed the latest ToR. A further review will take place in 12 months time.</p>
2.	<p>Humber and North Yorkshire Health and Care Partnership Update</p> <p>An update was provided on the following:</p> <p>ICB Board</p> <ul style="list-style-type: none"> • Meeting format • System challenges and solutions • Industrial action • Finance and performance
3.	<p>Risk Register</p> <p>The risk register was reviewed and amendments agreed.</p>
4.	<p>Impact Assessments</p> <p>A process for impact assessments was agreed.</p>
5.	<p>Breakthrough Programme Update</p> <p>An update as provided on the Breakthrough Programme, including deliverables.</p> <p>The care at home workforce integration paper was shared for information.</p>
6.	<p>Ethical International Recruitment (EIR) Committee Update</p> <p>An update was provided on the EIR Committee.</p>
7.	<p>Health and Wellbeing (HWB) Committee Update</p> <p>A verbal update was provided on the HWB Committee.</p>
8.	<p>Workforce Investment Committee (WIC) Update</p> <p>An update was provided on the latest WIC meeting.</p>

9.	Scaling Vanguard A verbal update was provided on the scaling vanguard project.
10.	Any Other Business <ul style="list-style-type: none">• Primary Care General Practice event update given.

4. RECOMMENDATIONS

4.1. Members are asked to:

- i) Note this report.