

## Equality impact assessment (EqIA)

This impact assessment should be completed for all human resources (HR) and corporate policies, projects or functions that apply to colleagues at NHS Humber and North Yorkshire Integrated Care Board (ICB).

There are five sections of this assessment, and all should be completed:

- 1) [HR / corporate impact analysis](#)
- 2) [Equality data](#)
- 3) [Impact assessment](#)
- 4) [Action planning](#)
- 5) [Sign-off](#)

### HR / corporate policy impact analysis

Key questions	Information provided
Policy / project / function:	Artificial Intelligence Policy
Date of analysis:	17 August 2023
Completed by: (name, department, place)	Hayley Gillingwater Senior Information Governance Manager NHS Humber & North Yorkshire Integrated Care Board
Aims and intended effects of this policy, project or function:	The purpose of this policy is to set out the HNY ICB's commitment to the appropriate use of artificial intelligence software and compliance with the Data Protection legislation when using such software.
Details of any significant changes to previous policy likely to have an impact on colleagues / other groups:	N/A – new policy
List of any other policies that are related to or referred to as part of this analysis:	<ul style="list-style-type: none"> <li>• Information Governance Framework &amp; Strategy</li> <li>• Data Protection Impact Assessment Procedure</li> <li>• Privacy by Design</li> <li>• Information Governance Staff Handbook</li> <li>• Incident Policy</li> <li>• IT &amp; Information Security policies</li> </ul>























