

Approval Process

Through programme governance (Executive Oversight Group and Clinical Leads) and SRO sign-off.

Developed

The assessment was developed collaboratively by the HAS senior leadership team, the PMO and C&E team, the Citizen's Panel and finally assured by the programme's Clinical leads.

Insight gathered from engagement with staff, patients, public and equality groups has been used alongside content from the PCBC, activity data, public health data and impact analysis data to inform this assessment.

The assessment was refreshed following the Public Consultation, using evidence and insight gathered during the consultation process, and forms part of the documentation required alongside the Decision-Making Business Case (DMBC) to support decision-making post-consultation.

This assessment will continually be updated as further information, data and insight becomes available.

Reviewed

The impacts, scores and mitigations have been reviewed and assured by the programme's clinical leads and a multi-disciplinary workshop, involving primary care, public health and equalities, diversity and inclusion (EDI) leads.

The IIA was presented to NHSE as part of the Gateway assurance process and forms part of the documentation required to enable the Integrated Care Board (ICB) to make a decision on the proposal following formal public consultation.

Next Steps

The information will be reviewed and updated following decision-making by the ICB. The IIA will support implementation of the proposed changes and enable teams to undertake regular review of the impacts and proposed mitigations.

Title of Scheme/Project:	Humber Acute Service Programme - DMBC
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Name	Organisation	Version number	Action	Date	Notes
Beth Norvock	NLaG /ICB	1	Review of the PCBC IIA	01.12.23	
Beth Norvock	NLaG /ICB	1.1	Removal of all impacts relating to BAU/enablers and re-work on positive and negative risks and impacts	01.12.23	
Beth Norvock /Wendy Prestage / Linsay Cunningham	NLaG /ICB	1.2	Midpoint review of changes and to align with the Core 20 Plus 5 approach	01.12.23	to note how HAS proposal will impact
Beth Norvock	NLaG	1.3	Midpoint review of changes and to ensure aligns with the Core 20 Plus 5 approach	21.12.23	
Beth Norvock	NLaG	1.4	Align the IIA with The Interim Report from Public consultation	30.01.24	
Beth Norvock / Linsay Cunningham	NLaG/ICB	1.5	Midpoint review of changes	15.02.24	
IIA Workshop	NLaG /ICB/Local Authorities	1.6	Review of IIA with ICB, N E Lincs & North Linc council in attendance	29.02.24	
Beth Norvock/Karl Portz	NLaG	1.6	Review of changes	13.03.24	
Linsay Cunningham	NLaG/HUTH (Humber Health Partnership)	1.7	Review and sense-check following completion of DMBC and review of final Consultation Report	25.05.24	
Beth Norvock	NLaG	1.8	Completion of scoring following workshop	28.05.24	
Jane Ellerton	Humber and North Yorkshire ICB	1.9	Review	29.05.24	
Linsay Cunningham	Humber Health Partnership	2.0	Confirm action owners and finalise IIA	24.06.24	

Humber and North Yorkshire Integrated Care Board
Integrated Impact Assessment

Title of Scheme/Project:	Humber Acute Service Programme - proposal to bring some more complex medical, urgent and emergency care services together at Diana Princess of Wales Hospital, Grimsby (DPoW)
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Project Manager:	Beth Norvock
Clinical Lead:	Anwer Qureshi
Programme Lead:	Linsay Cunningham
Senior Responsible Officer (SRO):	Ivan McConnell
Finance Lead:	Brian Shipley
Quality Lead:	Karl Portz
Equality Lead:	
Business Intelligence Lead:	multiple

Proposed change:
<p>The decision-making business case sets out a proposed new model of care for (hospital-based) urgent and emergency care and paediatric services across Northern Lincolnshire – for care that is needed unexpectedly.</p> <p>Within the proposed new model of care, the following specialist services would be consolidated at a single hospital in Northern Lincolnshire:</p> <ul style="list-style-type: none">•Trauma Unit consolidated at DPoW•Specialist Medical Inpatients (for longer stays >72 hours) consolidated at DPoW•Acute Surgery Inpatients (>24 hours or requiring overnight surgery)<ul style="list-style-type: none">- consolidation of Trauma and Orthopaedics, General Surgery (including colorectal and upper GI) and ENT specialties at DPoW- consolidation of Urology at Scunthorpe General Hospital (SGH)- consolidation of surgical emergency patients in Ophthalmology at Hull Royal Infirmary (HRI) <p>Other services, including urgent and emergency care for most patients, would continue to be provided at both hospitals (SGH and DPoW).</p> <p>The following services would continue to be provided at both hospitals in Northern Lincolnshire:</p> <ul style="list-style-type: none">•Urgent and emergency care from a 24/7 Emergency Department, assessment unit and short stay (up to 72 hours)•Day case emergency surgery•Longer stay inpatient care for elderly and general medical patients•Paediatric Assessment Unit (up to 24 hours) and inpatient paediatric services•Maternity and neonatal care•Planned care services, including surgery, diagnostics and outpatient services (some of which may be provided in a community location e.g. GP surgery or Community Diagnostic Centre) <p>Services at Hull Royal Infirmary (HRI), Castle Hill Hospital (CHH) and Goole and District Hospital (GDH) would continue as is.</p>

Which areas are impacted:				
NHS Humber and North Yorkshire ICB	<input checked="" type="checkbox"/>	North Yorkshire Health and Care Partnership	<input type="checkbox"/>	Independent Sector
East Riding of Yorkshire Health and Care Partnership	<input checked="" type="checkbox"/>	York Health and Care Partnership	<input type="checkbox"/>	Voluntary Sector
Hull Health and Care Partnership	<input type="checkbox"/>	Primary Care	<input checked="" type="checkbox"/>	
North East Lincolnshire Health and Care Partnership	<input checked="" type="checkbox"/>	Trust	<input checked="" type="checkbox"/>	
North Lincolnshire Health and Care Partnership	<input checked="" type="checkbox"/>	Ambulance Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>

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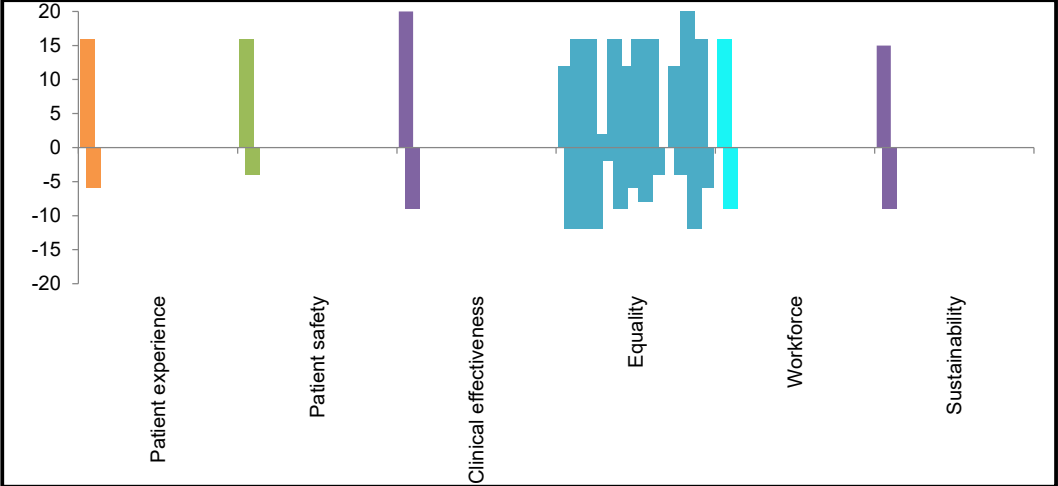
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Summary of impacts graph

Note that scores above zero indicate positive impact and below zero indicate negative impact

- Links to each area for further detail:
- [Patient Experience](#)
 - [Patient Safety](#)
 - [Clinical Effectiveness](#)
 - [Equality](#)
 - [Workforce](#)
 - [Sustainability](#)
 - [Finance \(not on graph\)](#)
 - [Engagement \(not on graph\)](#)
 - [Data Protection \(not on graph\)](#)



Summary of findings:

<p>The proposed service change will deliver a number of key benefits:</p> <ul style="list-style-type: none">• <input type="checkbox"/> Patient experience – less time spent in hospital, quicker access to specialist care, reduced waiting times for treatment.• <input type="checkbox"/> Patient safety – improved quality of specialist care, fewer delays, better clinical outcomes.• <input type="checkbox"/> Clinical effectiveness – improved flow and effectiveness of clinical pathways and ability to meet national clinical standards to provide 7-day consultant-led care.• <input type="checkbox"/> Equalities – reduction in underlying health inequalities by improving quality of specialist care and clinical outcomes for those most at risk.• <input type="checkbox"/> Workforce – improved recruitment, retention and training opportunities for staff.• <input type="checkbox"/> Sustainability – more sustainable model of car and maximisation of existing buildings. <p>The proposed service change (without mitigations) could have a negative impact on:</p> <ul style="list-style-type: none">• <input type="checkbox"/> Patient experience – increased stress and anxiety associated with transfers and due to increased difficulty for loved ones to visit.• <input type="checkbox"/> Patient safety – possible delays to treatment if transport or specialist beds are unavailable.• <input type="checkbox"/> Clinical effectiveness – difficulty for mental health and social care providers to provide in-reach and/or continuity of care to out of area patients.• <input type="checkbox"/> Equalities – Negative impacts associated with transfer/travelling are likely to have a bigger impact on:<ul style="list-style-type: none">- <input type="checkbox"/> People living in more deprived communities- <input type="checkbox"/> Older people- <input type="checkbox"/> Disabled people and people with autism and/or learning disabilities- <input type="checkbox"/> Carers- <input type="checkbox"/> People for whom English is not their first language.• <input type="checkbox"/> Workforce – impact on staff required to travel cross-site, including impact of uncertainty associated with change process.• <input type="checkbox"/> Sustainability – impact on environment of increased journeys associated with patient transfers and longer/additional patient journeys.

Assessment completed by (name, role and organisation):	Elizabeth Norvock
Date Assessment completed:	Feb-24

Assessment signed off by:	Name	Date
Chief Nurse:		
Senior Responsible Officer:	Ivan McConnell	24.06.24

Full Quality, Equality, Sustainability and Finance Impact Assessment

The initial assessment has indicated that the proposed change will have an impact within the Trust. Therefore you will need to consider each of the areas outlined below and provide a summary of the positive and negative impacts.

Additional information to support completion can be found in the QEIA user guide. Helpful hints can also be seen if you click on the individual boxes within each page

Sections to complete:

[Patient Experience](#)

[Patient Safety](#)

[Clinical Effectiveness](#)

[Equality](#)

[Workforce](#)

[Sustainability](#)

[Finance](#)

[Engagement](#)

[Data Protection](#)

What evidence has been used to inform this assessment?

iPID	<input type="checkbox"/>	
PID	<input type="checkbox"/>	
Public Health Data	<input checked="" type="checkbox"/>	
Commissioning Policy/Threshold	<input type="checkbox"/>	
Pre- Consultation Business Case	<input checked="" type="checkbox"/>	
Clinical guidance e.g. NICE	<input checked="" type="checkbox"/>	
Reports e.g. patient experience/engagement	<input checked="" type="checkbox"/>	
Local demographic data	<input checked="" type="checkbox"/>	
Service user equality monitoring data	<input checked="" type="checkbox"/>	
Engagement and consultation activity	<input checked="" type="checkbox"/>	
Information from other agencies e.g. healthwatch, community groups, other stakeholders	<input checked="" type="checkbox"/>	
Other (please state below)	<input type="checkbox"/>	

Attach any supporting files to the 'Documents' tab here:

[Link to Documents tab](#)

Initial Impact Assessment - Screening Tool

This is an initial assessment which will help determine whether a more detailed assessment is required.

Please select yes or no for each row from the drop down options

Will the proposal have an impact on:	Yes or No	If yes please complete the relevant section of the tool:	Tab colour:
Patient experience	Yes	Patient Experience	
Patient safety	Yes	Patient Safety	
Clinical Effectiveness	Yes	Clinical Effectiveness	
People with one or more protected characteristics	Yes	Equality	
Staffing within the service area or the wider workforce	Yes	Workforce	
Sustainability	Yes	Sustainability	
If you have answered yes to any of the above questions, in addition to the specified section you must also complete the Finance, Engagement and Data Protection Impact sections of the tool:		Finance	
		Engagement	
		Data Protection	

In addition please consider if the proposal will:		If you have answered yes to any question in this section:
Impact substantially on duties of Humber and North Yorkshire ICB (and partners)	Yes	Full assessment is required
Directly affect the services received by patients, carers and families	Yes	
Be likely to result in political, consumer champion or media interest or has already had significant public interest	Yes	
Impact those eligible to access the service e.g. by changing referral criteria/method of access/where or when service will be delivered	Yes	

Additional considerations:	
What is the size of the impact on people (i.e. how many are affected)	2,596 patients (per annum) in North Lincolnshire and surrounding areas (including West Lindsey and East Riding of Yorkshire).
Which localities / populations are most affected	North Lincolnshire, Goole and surrounding villages

Please attach any relevant documents in this worksheet.

To embed a document go to Insert, Object, Create from file, then click browse and select your document from where it is saved. Select the tick box for Display as icon, then select Change icon and you can amend the text that will appear below your document.

Document name	Embedded document
Pre consultation Business Case	Document Library - https://betterhospitalshumber.nhs.uk/programme-documents/
IIA - Summary Feedback report	Combined Feedback Report - Equality Groups
Engagement Reports	Document Library - https://betterhospitalshumber.nhs.uk/programme-documents/
Consultation Planning - population mapping	https://betterhospitalshumber.nhs.uk/wp-content/uploads/2023/09/Consultation-Planning-population-mapping_v4_updated-July23_UACP-only.pdf
Equality Act 2010	https://www.gov.uk/guidance/equality-act-2010-guidance
Human Rights Act 1998	https://www.legislation.gov.uk/ukpga/1998/42/contents
ACAS Discrimination and the Equality Act 2010	https://www.acas.org.uk/discrimination-and-the-law
Consultation Feedback Report	Publication pending - see DMBC
Core 20 Plus 5	https://www.england.nhs.uk/about/equality/equality-hub/national-healthcare-inequalities-improvement-programme/core20plus5/core20plus5-cyp/
Refreshed activity and bed numbers	see DMBC
You said, We did	see DMBC

Patient safety impact assessment

[Link to guidance](#)

Area Note - you can select more than one box per area if a change may have multiple impacts e.g. both positive and negative	Positive Impact	Neutral Impact	Negative Impact
Preventable Harm	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Robustness of systems and processes	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Environment	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Safeguarding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other (please state below):			
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Opportunity/Consequence Rating	Consequence	Likelihood	Total Score
Patient safety positive rating	4	4	16
Patient safety negative rating	-2	2	-4

[*See Impact Matrix tab for guidance](#)

Description of positive impacts (must include rationale and be evidence based)	How will these impacts be monitored
Urgent and Emergency Care	
The proposed changes will deliver improvements to patient safety by reducing the clinical risk associated with delays in senior clinical review for patients requiring more complex or specialist care. This will be achieved by • <input type="checkbox"/> Delivering 7-day consultant-led care • Improved pathways through ED/AAU with access to senior decision-makers at the earliest stage in a patient's journey	Clinical incidents and SI reports. (Mortality reports)
The proposed changes will improve the safety and quality of care by ensuring patients with more complex needs have quicker access to specialist care provided by clinicians with the right skills and expertise. Direct transfers to specialist services will ensure more patients get directly to the optimum place for their clinical needs.	Quality governance (internal audits) Patient feedback (FFT)
The proposed model will deliver improvements to patient safety by providing a more stable and resilient workforce with increased opportunities to train and develop skills. • <input type="checkbox"/> By concentrating the workforce into fewer locations for the most specialist care, those delivering specialist services will have more opportunities to develop their skills, treat a higher number of complex cases and a wider variety of experiences. • Better utilisation and deployment of the workforce is expected to deliver a reduced reliance on locums, agency and temporary staff.	Staff turnover rates Agency/locum usage

2

Description of negative impacts	Mitigating actions of negative impacts	How will this action be monitored	How often will this action be reviewed	Lead
Urgent and Emergency Care				
The proposed changes could result in increased risk to patients who require access to specialist input if a delay to transfer is incurred (e.g., due to lack of staff/ambulances).	Both hospitals will maintain a 24/7 Emergency Department and critical care service to ensure patients can be stabilised and cared for by expert ED teams as required. Inter-hospital transport services which are right-sized to meet anticipated demand will be in place prior to implementation to reduce the likelihood of any delays to timely transfer between sites.	Number of transfer delays SIs and clinical incidents recorded due to delay in treatment	Weekly	Vicky Marshall - Care Group Operations Director; Acute and Emergency Medicine
The proposed changes could result in increased risk to patients if their condition deteriorates on route.	Both hospitals will maintain a 24/7 Emergency Department and critical care service to ensure patients can be stabilised prior to transfer. Emergency transfers will be undertaken by suitably qualified teams with appropriate skill mix.	SIs and clinical incidents recorded during transfer between sites	Monthly	Vicky Marshall - Care Group Operations Director; Acute and Emergency Medicine

Clinical Effectiveness impact assessment

[Link to guidance](#)

Area Note - you can select more than one box per area if a change may have multiple impacts e.g. both positive and negative	Positive Impact	Neutral Impact	Negative Impact
Patient outcomes including health inequalities	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Clinical engagement	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Development and improvement of pathways	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Implementation of evidence based practice	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Will it impact on variation in care	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Parity of esteem	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Will it deliver care in the most clinically effective way	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (please state below):			
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Opportunity/Consequence Rating	Consequence	Likelihood	Total Score
Clinical effectiveness positive rating	4	5	20
Clinical effectiveness negative rating	-3	-3	-9

[*See Impact Matrix tab for guidance](#)

Description of positive impacts (must include rationale and be evidence based)	How will these impacts be monitored
Urgent and Emergency Care	
The proposed changes will improve the clinical effectiveness of care by ensuring patients with more complex needs have quicker access to specialist care provided by clinicians with the right skills and expertise. This will include delivery of key clinical standards e.g., daily consultant review based on clinical need and consultant assessment within 14 hours of admission to determine the person's care pathway. This will support patients to be seen and treated more quickly and reduce length of stay in hospital.	Audit of compliance with clinical standards Reduction in Length of Stay (LoS)
The proposed model of care will improve flow through streamlined care pathways. This will be achieved by implementing direct transfer pathways for identified conditions, ensuring patients get to the right location to access specialist care first time - reducing delays to access treatment for those brought by ambulance. Streamlined pathways and reduced handovers within and between services will also deliver improved flow of patients through the hospital (and deliver reductions in length of stay).	A&E 4 hour performance Reduction in Length of Stay (LoS)
The proposed model of care will reduce the likelihood of service disruption and cancellation of elective patients due to pressures within urgent and emergency care (reduces impact for elective activity).	RTT performance On the day cancellation rates

Description of negative impacts	Mitigating actions of negative impacts	How will this action be monitored	How often will this action be reviewed	Lead
Urgent and emergency care				
The proposed changes could result in a delay in treatment for patients who require Trauma Unit level care who are not identified at source at taken directly to their nearest Trauma Unit (e.g., at the scene by ambulance service) or who self-present at Scunthorpe's Emergency Department (ED)	Trauma protocols will be reviewed with ambulance providers to ensure crews are fully aware of the new pathways prior to implementation. Clear protocols and transfer conditions will be in place with the Emergency Department, wards and ambulance providers to ensure patients are safely transferred when necessary. Inter-hospital transport services which are right-sized to meet anticipated demand will be in place prior to implementation. Both hospitals will maintain a 24/7 Emergency Department and critical care service to ensure patients can be stabilised and transferred as required.	Liaison with EMAS and YAS (to ensure protocols in place and working well) Review of trauma conveyances to identify volume of secondary transfers from SGH to DPoW for trauma patients SIs and clinical incidents recorded due to delay in treatment	6 months	Anwer Qureshi - Clinical Director; Acute and Emergency Medicine
The proposed changes could impact upon Emergency Department (ED) waiting times at DPoW due to increase in activity at the DPoW site.	Strict SOPS will be in place to transfer patients directly to specialist wards, bypassing ED. Wards at DPoW will be right-sized to meet demand. Transport protocols will be in place prior to implementation.	A&E 4-hour performance Review by operational leads to ensure effective bypassing of ED is in place	3 months	Vicky Marshall - Care Group Operations Director; Acute and Emergency Medicine
The proposed changes could make it more difficult for mental health / social care providers to provide ongoing care to North Lincolnshire, East Riding or Lincolnshire (out of area) patients who are transferred to DPoW for specialist care.	Implementation plan includes ongoing liaison with mental health providers, local authorities and social care teams to ensure pathways are in place to provide input as required for out of area patients (as happens already for patients in other consolidated or tertiary services)	Liaison with RDaSH and NL Council (to ensure protocols in place and working well)	6 months	Emma Munday - Assistant Director of Transformation and Integration , HNY ICB, NL Place

Patient experience impact assessment

[Link to guidance](#)

Area Note - you can select more than one box per area if a change may have multiple impacts e.g. both positive and negative	Positive Impact	Neutral Impact	Negative Impact
Patient experience	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Patient choice	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Patient access	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Compassionate and personalised care agenda	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Responsiveness	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Promotion of self care and support for people to stay well	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (please state below):			
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Opportunity/Consequence Rating*	Consequence	Likelihood	Total Score
Patient experience positive rating	4	4	16
Patient experience negative rating	-2	3	-6

[*See Impact Matrix tab for guidance](#)

Description of positive impacts (must include rationale and be evidence based)	How will these impacts be monitored
Urgent and Emergency Care	
The proposed changes enable patients to continue to access 24/7 Emergency Department (ED) front door in both Scunthorpe and Grimsby and are not reliant on patients changing behaviour to access care.	Activity data (ED attendance by site)
The proposed changes will deliver improvements to patient experience, including: • <input type="checkbox"/> reduced waiting times • <input type="checkbox"/> quicker diagnoses • <input type="checkbox"/> reduced length of stay (LoS) in hospital and earlier discharge These improvements will be delivered by: • <input type="checkbox"/> provision of 7-day consultant led care • <input type="checkbox"/> changes to clinical pathways, which will enable patients with complex care needs to see a specialist earlier in their hospital journey • <input type="checkbox"/> workforce model (e.g. Consultant of the Week) which will provide increased continuity of care across the specialities as the patient navigates between the different parts of the health service	A&E Performance RTT Performance Reduction in LoS Patient feedback (FFT)
The proposed changes will also increase confidence of patients by providing treatment and care in a specialist centre.	Patient feedback (FFT)

Description of negative impacts	Mitigating actions of negative impacts	How will this action be monitored	How often will this action be reviewed	Lead
Urgent and Emergency Care				
The proposed change is likely to result in increased stress and anxiety for patients and family members from North Lincolnshire and surrounding areas who need to be transferred from SGH to DPoW (approx. 8 patients per day on average), due to: • <input type="checkbox"/> Difficulty for visitors to travel to DPoW, especially those without access to a car (18.5% of households in North Lincolnshire) • <input type="checkbox"/> Difficulty for families who cannot afford to travel to visit a patient at DPoW due to the cost of petrol and/or cost of parking • <input type="checkbox"/> Difficulty for families to travel to visit a patient due to unaffordable and unreliable public transport links between hospital sites • <input type="checkbox"/> Difficulty for families to travel due to the distance and time taken to travel between sites and/or inconvenient visiting times.	Additional funding for community transport solution (provided by Humber and Wolds Rural Action) to support families who have no access to transport to visit loved ones in hospital. Clear communication for patients and their families to explain transfer process and expectations. Improved information about transport options and signposting to existing support that is available. Flexible visiting times and digital options to enable patients to communicate with family and friends who are unable to visit.	PALS and complaints data (to identify concerns raised regarding visitor transport) FFT (to identify concerns raised regarding visitor transport)	3 months	Melanie Sharp, Deputy Chief Nurse
Patients who need to transfer between sites (approx. 8 patients per day on average), may have increased stress and anxiety associated with the transfer itself. In particular, transfers may be stressful for patients who are more vulnerable to change or more impacted by being in an unfamiliar environment, such as people with dementia, people who are autistic or neurodiverse, people with learning difficulties etc.	Clear communication for patients and their families to ensure people are well informed and understand what is happening. Where possible communications will be co-produced with patient representatives and supporters. Slick processes in place to ensure quick transfer (no delays). Identification of people with additional support needs and use of flagging on Electronic Patient Record	PALS, complaints and FFT (to identify concerns raised regarding transfers)	3 months	Melanie Sharp, Deputy Chief Nurse
The proposed change may result in longer recovery times for some patients due to reduced access to relatives and visitors to support recovery.	Additional funding for community transport solution (provided by Humber and Wolds Rural Action) to support families who have no access to transport to visit loved ones in hospital. Clear communication for patients and their families to explain transfer process and expectations. Improved information about transport options and signposting to existing support that is available. Flexible visiting times and digital options to enable patients to communicate with family and friends who are unable to visit.	PALS, complaints and FFT (to identify concerns raised regarding transfers)	3 months	Melanie Sharp, Deputy Chief Nurse
The proposed change may exacerbate delays in patient discharges for out of area patients due to increased challenge putting in place care packages for patients who live in a different local authority area	Improvements to frailty pathway to reduce numbers of frail patients attending hospital. Wherever possible, frail patients will be cared for on General Medical and Care of the Elderly wards on the SGH site and not transfer. Those that do transfer (e.g. for fractured NOF surgery) will be repatriated to SGH (if they cannot go straight home) for intense rehab and reablement closer to home. Ongoing collaborative working with Local Authorities through the Out of Hospital programme to improve discharges for out of area patients.	NCTR data - to identify out of area numbers	Monthly	Neil Rogers / Ashy Shanker, Site Managing Directors

Equality impact assessment

[Link to guidance](#)

Area* *see Equality guidance, Human Rights Act guidance and Population Profile tabs for further information. Note - you can select more than one box per area if a change may have multiple impacts e.g. both positive and negative	Positive Impact	Neutral Impact	Negative Impact		Opportunity/Consequence Rating	Consequence	Likelihood	Total Score
Socio-economic deprivation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Socio-economic deprivation positive rating	3	4	12
					Socio-economic deprivation negative rating	-3	4	-12
Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Age positive rating	4	4	16
					Age negative rating	-3	4	-12
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Disability positive rating	4	4	16
					Disability negative rating	-3	4	-12
Pregnancy and maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Pregnancy and maternity positive rating	1	2	2
					Pregnancy and maternity negative rating	-1	2	-2
Ethnicity	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Ethnicity positive rating	4	4	16
					Ethnicity negative rating	-3	3	-9
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Religion or belief positive rating	4	3	12
					Religion or belief negative rating	-2	3	-6
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Sex positive rating	4	4	16
					Sex negative rating	-2	4	-8
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Sexual orientation positive rating	4	4	16
					Sexual orientation negative rating	-2	2	-4
Marital status	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Marital status positive rating	0	0	0
					Marital status negative rating	0	0	0
Gender reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Gender reassignment positive rating	3	4	12
					Gender reassignment negative rating	-2	2	-4
Carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Carers positive rating	4	5	20
					Carers negative rating	-3	4	-12
Any other groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Any other groups positive rating	4	4	16
					Any other groups negative rating	-2	3	-6
Compliance with Human Rights Act	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>		*See Impact Matrix tab for guidance			

Description of positive impacts (must include rationale and be evidence based)	How will these impacts be monitored
CORE 20 (socio-economic deprivation)	
Those living in the most deprived communities are at higher risk of hospitalisation due to hypertension and cardiovascular disease and more likely to require specialist cardiology care. Consolidation of specialist cardiology services will improve outcomes for these patients by providing faster access to specialist care, helping to address the impact of underlying health inequalities.	Mortality rates for preventable deaths from CVD
Those living in the most deprived communities are at higher risk of hospitalisation and premature mortality due to respiratory conditions and are more likely to require specialist respiratory care. Consolidation of the specialist services will improve outcomes for these patients by providing faster access to specialist respiratory care, helping to address the impact of underlying health inequalities.	Mortality rates for preventable deaths from respiratory conditions
Bringing together specialist teams onto one site will enable them to work towards improved pathways and more holistic care, that is more responsive and better at supporting people with multiple co-morbidities, helping to address underlying health inequalities.	Re-admission rates
The proposed changes will contribute to the long-term sustainability of both Scunthorpe General Hospital and Diana Princess of Wales Hospital. The continued presence of both hospitals as anchor institutions will contribute to continued investment in the local economies of both major towns (Grimsby and Scunthorpe), helping to create opportunities for local people to access well-paid jobs and rewarding career pathways in the hospital and wider supply chains.	GVA / job opportunities offered
Age	
The proposed model of care will deliver improvements to frailty pathway to reduce numbers of frail patients attending hospital. The proposed changes help to ensure that, wherever possible, frail patients will be cared for at home or as close to home as possible.	Admission (and re-admission) rates for frail, elderly patients Virtual ward utilisation rates for frailty
Disability	
The proposed changes would deliver benefits to disabled people, people with learning disabilities and neurodivergent people by reducing the length of time they need to spend in hospital, helping to reduce the impact of a hospital admission.	Length of Stay (LoS)
Ethnicity	
There is strong evidence that people from Black, Asian and Minority Ethnic (BAME) backgrounds face greater health inequalities. This was highlighted through the COVID-19 pandemic, which had a disproportionate impact on BAME populations in terms of incidence of disease and mortality. Consolidation of specialist services will improve outcomes for these patients by providing faster access to specialist care, reducing LoS and reduced waiting times helping to address the impact of underlying health inequalities.	Mortality rates for preventable deaths by ethnicity
Religion or Belief	
No specific benefits to people based upon their religion or belief have been identified	N/A
Sex	
No specific benefits to people based upon their sex have been identified	N/A
Sexual Orientation	
No specific benefits to people based upon their sexual orientation have been identified	N/A
Gender Reassignment	
No specific benefits to people based upon their Gender Reassignment status have been identified	N/A
Carers	
The proposed changes would deliver benefits to carers by reducing the length of time they and/or the person they care for spends in hospital, helping to reduce the burden of an episode of illness on both the carer and the person they care for.	Length of Stay (LoS)
Any other Groups	
Sex Workers - The proposed changes would deliver improvements by reducing waiting times for patients in ED (improved flow/co-located UCS). Sex workers told us during our engagement that waiting times are one of the main barriers when accessing care as they feel judged in waiting rooms, so if waiting for any length of time will get up and leave. This proposed model could reduce this barrier for this group of people.	Ongoing engagement
Asylum Seekers, Migrants and Refugees - Retaining 24/7 Emergency Department at both sites and standardising access / pathways across the Humber will make it easier for migrants, refugees and people for whom English is not their first language to know where to go for care.	Ongoing engagement
Homelessness - Bringing together specialist teams onto one site will enable them to work towards improved pathways and more holistic care, that is more responsive and better at supporting people with multiple co-morbidities, helping to address underlying health inequalities (see also CORE20 benefits).	Mortality rates for preventable deaths
Gypsy, Roma and traveller communities - Bringing together specialist teams onto one site will enable them to work towards improved pathways and more holistic care, that is more responsive and better at supporting people with multiple co-morbidities, helping to address underlying health inequalities (see also CORE20 benefits).	Mortality rates for preventable deaths

		How will this action be monitored	How often will this action be reviewed	Lead
Description of negative impacts	Mitigating actions of negative impacts			
CORE 20 (socio-economic deprivation)				
The proposed change is likely to result in increased stress and anxiety for patients and family members from North Lincolnshire and surrounding areas who need to be transferred from SGH to DPoW (approx. 8 patients per day on average). The cost burden of additional travel would be more significant for people living in the most deprived areas (including central Scunthorpe, Goole).	Additional funding for community transport solution (provided by Humber and Wolds Rural Action) to support families who have no access to transport to visit loved ones in hospital. Flexible visiting times and digital options to enable patients to communicate with family and friends who are unable to visit.	PALS and complaints data (to identify concerns raised regarding visitor transport) FFT (to identify concerns raised regarding visitor transport)	3 months	Melanie Sharp, Deputy Chief Nurse
People living in the most deprived neighbourhoods are more likely to face Digital Exclusion and therefore will not be able to realise the full benefits of virtual wards/ H@H etc.	Flexible approach is adopted by services - adapt to individual home circumstances (e.g., provision of kit if required or use low-tech options)	Hospital at Home usage (by area)	6 months	Tracey Means, Nurse Director - Community, Frailty and Therapies
Age				
Older people make up a higher proportion of people in hospital compared with the population as a whole, as ill-health and likelihood of a hospital admission increases with age. However, the proposed changes are more likely to impact on younger cohorts of patients rather than older ones (when compared with the total hospital population).	Continued development of frailty model to further reduce instances of older people attending hospital	Attendances and admissions data (by age)	6 months	Lesley Windass, Humber and North Yorkshire ICB - Frailty Oversight Group
Older people are more likely to face barriers to travelling to visit loved ones in hospital (less likely to drive/own a car etc.)	Additional funding for community transport solution to support families who have no access to transport to visit loved ones in hospital - focus on supporting older residents.	Community Transport contract management information	6 months	ICB Contract lead
Disability				
People who are disabled are more likely to face barrier travelling to visit loved ones in hospital (e.g., people with sensory impairment or LD are less likely to drive/own a car).	Additional funding for community transport solution to support families who have no access to transport to visit loved ones in hospital - focus on supporting vulnerable residents.	Community Transport contract management information	6 months	ICB Contract lead

Patients who need to transfer between sites may have increased stress and anxiety associated with the transfer itself. Disabled and neurodivergent people could be more impacted by the transfer experience and face greater difficulties in adapting to change	Clear communication for patients and their families to ensure people are well informed and understand what is happening. Where possible communications will be co-produced with patient representatives and supporters. Slick processes in place to ensure quick transfer (no delays).	PALS, complaints and FFT (to identify concerns raised regarding transport)	3 months	Melanie Sharp, Deputy Chief Nurse
Disabled people could face more barriers with discharges from hospital if they are admitted to DPoW when this is not their local hospital and delays waiting to be transported home	Ongoing collaborative working with Local Authorities through the Out of Hospital programme to improve discharges for out of area patients.	NCTR data - to identify out of area numbers	Monthly	Neil Rogers / Ashy Shanker, Site Managing Directors
Disabled people would be negatively impacted by the change if personal equipment that allows for independence when inpatient is lost or left behind when coming by ambulance to hospital or transferring to a different site.	Work with transport providers to resolve issues relating to equipment transfer to ensure disabled people maintain their independence.	IHT contract management information	6 months	Craig Hodgson, Associate Director of Commercial Services
Ethnicity				
The impact of additional travel to visit loved ones in hospital at DPoW is likely to be greater on people from Asian/Asian British backgrounds due to a higher concentration of these communities in and around central Scunthorpe.	Transport solutions (community transport + wider transport action plan) to support communities to access DPoW to visit loved ones.	PALS, complaints and FFT (to identify concerns raised regarding transport)	3 months	Melanie Sharp, Deputy Chief Nurse
Patients who need to transfer between sites may have increased stress and anxiety associated with the transfer itself. The impact is likely to be higher on people for whom English is not their first language.	Clear communication for patients and their families to ensure people are well informed and understand what is happening. Use of Language Line and other tools to support.	PALS, complaints and FFT (to identify concerns raised regarding transport) and proactive engagement	6 months	Melanie Sharp, Deputy Chief Nurse
Religion or Belief				
The impact of additional travel to visit loved ones in hospital at DPoW may be greater for Muslim women, who are less likely to drive or have access to a car, making it more difficult to visit a family member at DPoW.	Transport solutions (community transport + wider transport action plan) to support communities to access DPoW to visit loved ones.	PALS, complaints and FFT (to identify concerns raised regarding transport)	3 months	Melanie Sharp, Deputy Chief Nurse
Based on feedback from the Muslim community, a proportion of women are chaperoned by a male family member, which could be more difficult if care was further away, presenting a potential barrier to the provision of effective care.	Engagement and coproduction with Muslim communities to develop appropriate processes to ensure care can continue for any individuals impacted.	PALS, complaints and FFT (to identify concerns raised regarding transport) and proactive engagement	6 months	Melanie Sharp, Deputy Chief Nurse
Sex				
The impact of additional travel to visit loved ones in hospital at DPoW may be greater for women, who are more likely to be primary care givers.	Transport solutions (community transport + wider transport action plan) to support communities to access DPoW to visit loved ones.	PALS, complaints and FFT (to identify concerns raised regarding transport)	3 months	Melanie Sharp, Deputy Chief Nurse
Sexual Orientation				
No specifics negative impacts were identified for people based upon their sexual orientation.	N/A	N/A	N/A	N/A
Gender reassignment				
The impact of transferring to a different site for care could be greater for transgender people, for whom continuity of care is very important. (A different doctor/medical professional may not know/respect a person's journey, pronouns, triggers etc.). The proposed change could have a negative impact on mental health and anxiety levels of transgender people if they are moved to an unfamiliar town, away from their families and support circle.	Increase education and training for staff across all sites to improve experiences for transgender people.	PALS, complaints and FFT (to identify any specific concerns raised)	3 months	Melanie Sharp, Deputy Chief Nurse
Carers				
The impact of additional travel to visit loved ones in hospital at DPoW may be greater for carers, and in particular for those caring for more than one person (sandwich carers), who would have to travel further so that the people/person they look after could access care and/or to visit the person they care for should they be admitted to DPoW.	Transport solutions (community transport + wider transport action plan) to support communities to access DPoW to visit loved ones.	PALS, complaints and FFT (to identify concerns raised regarding transport)	3 months	Melanie Sharp, Deputy Chief Nurse
Any other Groups				
Sex Workers - Many sex workers won't get in an ambulance as they feel it resembles a police car and they are going to be judged by people in uniform. If these women are needing to be transferred from Scunthorpe to Grimsby this could have a negative impact and create further barriers and health inequalities.	Minimise numbers of transfers Work with transport providers to seek alternative to ensure safe transfer if required	Ongoing engagement	6 months	Melanie Sharp, Deputy Chief Nurse
Asylum Seekers - Many asylum seekers don't have the right paperwork to access means-tested benefits. Many don't drive or have access to a car. The impact of additional travel is likely to be higher for this group.	Transport solutions (community transport + wider transport action plan) to support communities to access DPoW to visit loved ones.	Ongoing engagement	6 months	Melanie Sharp, Deputy Chief Nurse
People affected by Homelessness; People in contact with justice system; Gypsy, Roma and traveller communities; Asylum Seekers and Refugees: Due to fear of being transferred to Grimsby people from these (and other) health inclusion groups might avoid seeking care or may leave against medical advice as they are not familiar with Grimsby and how they will be discharged. The proposed change could increase stress and anxiety for people within these health inclusion groups.	Clear communication for patients and their families to ensure people are well informed and understand what is happening. Where possible communications will be co-produced with patient representatives and supporters. Proactive communications campaign to reassure public.	Ongoing engagement	7 months	Melanie Sharp, Deputy Chief Nurse

Workforce impact assessment

Area

Note - you can select more than one box per area if a change may have multiple impacts e.g. both positive and negative

		Positive Impact		Neutral Impact		Negative Impact
Effective prioritisation and management of workload		✓				
Staff experience as a result of workforce changes		✓				✓
Contractual obligations		✓				✓
Workforce diversity		✓				
Workplace				✓		
Sustainability of service due to workforce issues		✓				
Other (please state below):						

Opportunity/Consequence Rating

	Consequence Likelihood	Total Score
Workforce positive rating	4	4
Workforce negative rating	-3	-3

*See Impact Matrix tab for guidance

Description of positive impacts (must include rationale and be evidence based)

How will these impacts be monitored

Urgent and Emergency Care	
The proposed model has been designed to make the best use of limited workforce to remove duplication and maximise productivity.	Delivery of baseline 2019/20 activity
Enabling specialist staff to work in larger teams, improves resilience and enables us to design rotas to cover services that will be more attractive to current and future workforce. Better utilisation and deployment of the workforce and more desirable rotas will improve recruitment and retention, supporting a reduction in agency/locum costs.	Agency spend Turnover Vacancy rates
By concentrating the workforce into fewer locations for the most specialist care, those delivering specialist services will have more opportunities to develop their skills, treat a higher number of complex cases and a wider variety of experiences. Better utilisation and deployment of the workforce will improve staff experience and provide more training and upskilling opportunities.	Staff appraisals and training records Doctors in training satisfaction surveys
Working as multi-disciplinary teams across pathways creates opportunities for different staff (GPs, specialty doctors, allied health professionals, and advanced clinical practitioners) to develop their skills and provide effective and efficient care for our population.	Staff surveys Feedback from GPs/Primary Care

Description of negative impacts	Mitigating actions of negative impacts	How will this action be monitored	How often will this action be reviewed	Lead
Urgent and Emergency Care				
Consolidating specialist services at DPoW could impact on competencies and confidence of staff at SGH in dealing with more complex cases.	Rotational posts and effective cross-site working will ensure clinicians have opportunities to be exposed to complex cases. In-reach models for specialist medicine and surgery maintain specialist presence within the Acute Assessment Unit who can manage patients presenting through the Emergency Department.	Staff appraisals and training records Staff surveys	6 months	Kate Wood, Group Chief Clinical Officer and Amanda Stanford, Group Chief Nurse
The proposed changes may deter staff living near SGH from remaining with the Trust and looking for alternative employment, due to: concerns about travel time; financial affordability and difficulty travelling between sites. This could impact upon the sustainability of services. The uncertainty associated with the change process itself may also cause staff to leave.	Ongoing regular communications with staff to provide reassurance and information about the proposed changes and timeline for implementation.	Turnover Exit interviews	3 months	Paul Buryan, Director or Planning, Recruitment, Wellbeing and Improvement
Some staff may be required to work cross-site and/or at a different site to where they are currently based, potentially impacting upon quality of life/work-life balance and/or wider responsibilities. Staff who are required to travel further and/or more often may need to take more time off to attend personal appointments and/or manage wider responsibilities (e.g. caring responsibilities).	Formal consultation process for any directly impacted staff. Robust roster process with early identification of gaps in cover	Consultation process Carer's leave and other absence reporting	3 months	Paul Buryan, Director or Planning, Recruitment, Wellbeing and Improvement

Sustainability impact assessment

[Link to guidance](#)

<div>Area*</div> <div>*See Sustainability guidance tab for more information</div> <div>Note - you can select more than one box per area if a change may have multiple impacts e.g. both positive and negative</div>	<div>Positive Impact</div> <div><input type="checkbox"/></div>	<div>Neutral Impact</div> <div><input checked="" type="checkbox"/></div>	<div>Negative Impact</div> <div><input type="checkbox"/></div>
Sustainability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
CO2 Reduction	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Climate Change Adaptation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Rural Proofing	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Opportunity/Consequence Rating	Consequence	Likelihood	Total Score
Sustainability positive rating	3	5	15
Sustainability negative rating	-3	3	-9

*See Impact Matrix tab for guidance

Description of positive impacts (must include rationale and be evidence based)	How will these impacts be monitored
Urgent and Emergency Care	
The proposed changes will improve service sustainability in the longer term.	Vacancy rates Quality measures (internal governance)
The proposed changes will support reductions in Length of Stay (LoS), helping to reduce the overall number of visitor journeys by reducing the length of time patients spend in hospital.	Length of Stay (LoS)
The proposed changes make best use of existing theatre and ward infrastructure thereby reducing the impact of building and construction.	Theatre utilisation Occupancy rates
The proposed changes deliver improved facilities for critical care, which are purpose-built and more sustainable.	Environmental audit

Description of negative impacts	Mitigating actions of negative impacts	How will this action be monitored	How often will this action be reviewed	Lead
Urgent and emergency care				
Additional journeys created by the change will increase CO2 admissions (including inter-hospital transfers and additional visitor journeys).	Include carbon reduction within the criteria for inter-hospital transport procurement and work with transport providers to reduce carbon-impact of their fleet. Reduce length of stay (to minimise additional visitor journeys).	IHT contract management information	6 months	Craig Hodgson, Associate Director of Commercial Services
Travelling to visit relatives or loved ones will be particularly challenging for those living in the most rural or isolated areas.	Additional funding for community transport solution to support families who have no access to transport to visit loved ones in hospital. Rural-focus of service.	Community Transport contract management information	6 months	ICB Contract Lead

Financial Impact Assessment

Current spend (£ / £k / £million)	see summary tables opposite	
Implementation date	Phased from Q3 (2024/25) to 2026/27	
Type of savings	<input type="checkbox"/>	No savings or minimal anticipated
	<input checked="" type="checkbox"/>	Cash-releasing saving or potential for improved productivity
	<input checked="" type="checkbox"/>	Both cash savings and improved productivity is expected
Potential Savings (gross) If you have answered 'no savings' above you do not need to complete this question	Part year effect:	
	Full year effect:	£4.1m
Potential Investment Needed (gross)	Part year effect:	
	Full year effect:	£10.2m
Net effect	Part year effect:	
	Full year effect:	
Level of confidence in achieving savings - high/medium/low	Medium	

Capital investment

The total level of capital investment required is set out in the table below.

Capital requirements	Critical Care (£)	C-Floor (£)	Total (£)
Equipment	339,840	0	339,840
Building	9,260,225	609,067	9,869,292
TOTAL	9,600,065	609,067	10,209,132
BLM/CIR	-965,322	0	-965,322
Total excluding BLM/CIR	8,634,743	609,067	9,243,810

Revenue impact

The overall impact of on the future revenue requirements to deliver the model is set out in the table below. The proposed change represents a net saving of £4.09 million against a do-nothing position.

£	Baseline (£k) (current)	Forecast (£k) (do-nothing)	Proposed (£k)	Proposed vs Forecast (£k)
Medical – consultants	24,092	26,787	25,768	1,019
Medical – M/G	12,593	13,256	14,570	-1,314
Medical – Juniors	7,966	8,129	8,086	42
Nursing	67,065	70,516	66,164	4,352
TOTAL	111,717	118,687	114,588	4,099

Engagement Assessment				
*See Impact Matrix tab for guidance				
Area <small>Note - you can select more than one box per area if a change may have multiple impacts e.g. both positive and negative</small> <small>(Click on box to see prompts)</small>	Positive Impact	Neutral Impact	Negative Impact	Description of impact <small>(add hyperlink or add copy of document in documents tab)</small>
Good practice	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>We will be able to meet clinical and constitutional standards (see clinical effectiveness tab)</i>
Strategy	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>The proposal has been designed and developed in line with current regional and national strategies.</i>
Reputation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<i>Whilst there are many positives to be gained from the proposed model of care, there is a chance that stakeholders may see the proposed change as services being taken away from which could have a negative impact on the reputation of the local NHS.</i>
Patients / Carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<i>Significant positive benefits for patients/carers as the quality of care they will receive will be much better through this proposed model of care, however, some may need to travel further to access it. (See patient experience tab)</i>
Staff	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<i>Significant positive benefits for staff through this proposed model of care, for example, increased career and training opportunities, rotational posts and opportunities to work in larger teams, however, some may need to travel further to get to work. (See workforce tab)</i>
General public	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<i>Significant positive benefits for the general public as the quality of care they will receive will be much better through this proposed model of care, however, some may need to travel further to access it. (See patient experience tab)</i>
Protected/other vulnerable groups	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<i>Significant positive benefits for people with protected characteristics/vulnerable as the proposed changes increase equity in access across the region, meaning the system is also easier to navigate, however, some may need to travel further to access care. (See patient experience tab and Equalities tab)</i>
Relationships	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>The programme has been clinically led from the start, with local authorities, partners and providers all being involved at every stage.</i>

Level of Engagement / Consultation	Level of engagement required <small>Please agree level of engagement activity required with your local communications and engagement lead</small>		Examples <small>NB: examples need to be assessed individually and are subject to local circumstances</small>
No engagement	<input type="checkbox"/>	<ul style="list-style-type: none">• A small scale change or new service• Affecting small numbers and/or having low impact• There is good evidence that the change will improve or enhance service provision• No obvious impact on patient experience• No requirement for patient information <ul style="list-style-type: none">• Stakeholders have little or no influence over the change• No obvious impact on organisational reputation• Protected groups are not disproportionately affected by the change• Low or no resistance from other key stakeholders	Moving a service out of the hospital into multiple community settings
Level 1 Information giving	<input type="checkbox"/>	<ul style="list-style-type: none">• A small scale change or a new service• Affecting small numbers and/or having low impact• There is good evidence that the change will improve or enhance service provision <ul style="list-style-type: none">• Often requires an information-giving exercise (2-4 weeks)• May require some low level engagement	The merger of services where there is either an improvement or no change to the services being offered service users Extending the hours of a service
Level 2 Minor change	<input type="checkbox"/>	<ul style="list-style-type: none">• A small/medium scale change or a new service• Affecting low numbers of people• Often requires a small engagement (4-6 weeks)	Changing or reducing the hours of a service
Level 3 Significant change	<input type="checkbox"/>	<ul style="list-style-type: none">• A significant service change• Affecting large numbers of people and/or having a significant impact on patient experience• A significant change from the way services are currently provided• Potentially controversial with local people or key stakeholders• A service closure• Limited information about the impact of the change• Requires a significant engagement (3 months)	A significant change to the way a service operates (such as a referral criteria or location)
Level 4 Major change	<input checked="" type="checkbox"/>	<ul style="list-style-type: none">• A major change that requires formal consultation and follows NHS England guidance• Affects majority of the local population and or having a significant impact on patient experience• A substantial change from the way services are currently provided• High risk of controversy with local people or key stakeholders• A service closure• Limited information about the impact of the change• Requires consultation (3 months+) and potentially pre consultation engagement	A major transformation of a large service The proposed closure of a large service following a national directive

Any additional comments
<p>The service review has been clinically-led and, as a result, has included consideration of a wide range of potential models of care put forward by clinical teams. The programme has looked at best practice around the UK and beyond and used evidence and data to drive the development of potential models of care. Whilst investment in our buildings is a critical enabler of change, the programme has prioritised the development of effective models of care and developed estates plans around the clinical models rather than the other way around. Work has been undertaken in partnership with colleagues across the health and care system to ensure we are designing solutions that support joined up care across the system. Programme plans, setting out objectives, processes, timescales and resources, have been developed and refreshed throughout the programme to ensure effective delivery and respond to changing external circumstances, in particular the COVID-19 pandemic.</p> <p>A transparent, collaborative and inclusive approach has been adopted at all stages of the process, ensuring engagement with key stakeholders. The approach to evaluating the potential models of care has considered the levels of human, physical and financial resource expected to be available. Potential models of care have been developed with a focus on the possible options for the future provision of urgent and emergency care and maternity, neonatal care and paediatrics in Hull, Grimsby and Scunthorpe along with planned care principles for delivery across the Humber region. The programme has focused on developing models of care that deliver as much care at or close to home as possible. Throughout the programme all partners have maintained their commitment to provide acute hospital services that are patient-focussed, safe and sustainable, meeting the needs of our population both now and in the future</p>

Data Protection Impact Assessment

Screening Questions		Tick if yes
1	Will the project involve the collection of new identifiable or potentially identifiable data about individuals?	<input type="checkbox"/>
2	Will the project compel individuals to provide data about themselves or involve the processing of personal data not obtained directly from the individual? i.e. where they will have little awareness or choice or where it is impossible, or would involve disproportionate effort, to inform the individuals that the processing is taking place	<input type="checkbox"/>
3	Will identifiable data about individuals be shared with other organisations or people who have not previously had routine access to the data?	<input type="checkbox"/>
4	Are you using data about individuals for a purpose it is not currently used for or in a new way? i.e. using data collected to provide care for a service evaluation; data matching where data obtained from multiple sources is combined, compared or matched.	<input type="checkbox"/>
5	Where data about individuals is being used, would this be likely to raise privacy concerns or expectations? i.e. will it include health records, genetic data, criminal records or other information that people may consider to be sensitive and private and may cause them concern or distress.	<input type="checkbox"/>
6	Will the project require you to contact individuals in ways which they may find intrusive? i.e. telephoning or emailing them without their prior consent.	<input type="checkbox"/>
7	Will the project result in you making decisions in ways which can have a significant impact on individuals? i.e. will it affect the care a person receives? Is it based on automated decision making (including profiling)?	<input type="checkbox"/>
8	Does the project involve you using new technology which might be perceived as being privacy intrusive? i.e. using biometrics, facial recognition, Artificial Intelligence or tracking (such as tracking an individual's geolocation or behaviour)	<input type="checkbox"/>
9	Is a service/processing activity being transferred to a new supplier/organisation (or re-contracted) at the end of an existing contract	<input type="checkbox"/>
10	Will the project involve systematic monitoring of a publicly accessible area on a large scale? i.e. use of CCTV	<input type="checkbox"/>
11	Will the project involve the targeting of children or other vulnerable individuals? i.e. for marketing purposes, profiling or other automated decision making	<input type="checkbox"/>

If you have answered yes to any of these questions, you will need to seek advice from the ICB Information Governance specialist and complete the full data protection impact assessment as provided at the link below:

Assessment completed <i>None of the above apply to the programme as a whole, however, individual data protection impact assessments will be undertaken for relevant projects within the programme of implementation to ensure full compliance with data protection duties.</i>	
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Select link below to go to the guidance for each area:

- [Patient Experience](#)
- [Patient Safety](#)
- [Clinical Effectiveness](#)
- [Equality](#)
- [Workforce](#)
- [Sustainability](#)
- [Other Useful Links and Resources](#)

Patient Experience Guidance		
Areas to consider		Questions/examples
Patient Reported Experience	National surveys, complaint themes and trends, PALS data, FFT data, incident themes and trends	Based on what we know patients are telling us about the service/area, will the proposal have a positive or negative impact on patient experience?
Patient Choice	Informed choice, choice of provider, choice of location	Will patients have more choice or less choice? Can you include any mitigations if there is a reduction in choice i.e. through personal health budgets?
Patient Access	Physical access, systems or communication, travel and accessibility, threshold criteria, hours of service including out of hours, time waiting for admission or placement in a care setting, appointment waiting times for secondary, primary care or social care	If a service is moving location will access be impacted? Have thresholds changed and therefore may have positive/negative impact on access to a service.
Respect and Compassionate and Personalised Care Agenda	Patient dignity and respect, empathy, control of care, patient/carer involvement, care that is tailored to the patient's needs and preferences Patient-centred values, expressed needs, cultural issues, independence of service users quality-of-life issues and shared decision making	Will this support a patient centred care approach?
Responsiveness and Co-ordination	Communication, waiting times, support to patients Coordination and integration of care across the health and social care system	Will the waiting times increase or decrease? Will there be support to patients and/or carers when they need it? Will care be seamless across providers
Promotion of self-care and support for people to stay well	People with long term conditions, social prescribing initiatives, social isolation, help and advice elements Information that will help patients care for themselves away from a clinical setting, and coordination, planning, and support to ease transitions	Does the proposal support/promote self care? Will it improve transitions and continuity?
Involvement	involvement of family, friends, carers and significant others in decision making	Will this support the needs of others as care givers?
Information and Communication	on clinical status, progress, prognosis, and processes of care in order to facilitate autonomy, selfcare and health promotion;	Will this support good communication, education and information sharing?
Emotional support	fear and anxiety about such issues as clinical status, prognosis, and the impact of illness on patients, their families and their finances;	Will this support improvements in emotional support for service users and carers?
Other	Is there anything else that may impact, positively or negatively, on the patient/carer experience?	
Patient Safety Guidance		
Areas to consider		Questions/Examples
Preventable Harm	Infection prevention (HCAI), waiting times/delays, staffing levels/competence, Serious incidents and Never Events/Always Events	Based on the information available will the proposal have a negative or positive impact on patient safety? Decrease incidents? Decrease delays in treatment/diagnosis?
Robustness of Systems and Processes	Governance, Clinical Audit, CQC standards, NICE and Royal College compliance, Surgery Checklist, Accreditation	Is the proposal compliant with national /local guidance or processes?
Environment	Cleanliness, suitability, upkeep, equipment, potential for Healthcare associated infections	Will the environment of the proposal have an impact? Improved facilities? Will the proposal support ensuring a safe environment?
Safeguarding	Adults and children at risk, no one must suffer any form of abuse or improper treatment while receiving care. This includes:	What is the impact on Adults or Children at risk? Does the change consider the needs of vulnerable patients?
Other	Is there anything else that may impact, positively or negatively, on the patient safety?	Commissioning for outcomes using incentives e.g. BPT, contracts with outcomes incentives
Clinical Effectiveness Guidance		
Areas to consider		Questions/Examples
Improved Patient Outcomes	Population health management	Will the proposal lead to better patient outcomes? Include positive or negative outcomes.
Clinical Engagement	Evidence of clinical leadership and engagement in development of model and implementation plan (not just CCG staff)	Have clinical staff been involved and supportive of the proposal to ensure support for implementation.
Development and improvement of pathways		Does the proposal improve a patient pathway or have an impact on other pathways?
Implementation of evidence based practice	Does the proposal fit with clinical evidence and clinical best practice NICE guidance, Royal College etc.	
Variation in care	Positive or negative variation and will this have an impact on health inequalities?	If the proposal has a positive variation in care will this lead to wider health inequalities?
Delivery of care in the most effective way	LEAN, productive series	Will it utilise staff/equipment in a more productive way?
Other	Is there anything else that may impact, positively or negatively, on effectiveness?	
Equality Guidance		
AGE <ul style="list-style-type: none">Any discriminatory employment practices including recruitment, personal development, promotion, entitlements and retention.Services should be provided, regardless of age, on the basis of clinical need alone.Services tackling known health inequalities experienced by younger / older people, for example, in relation to isolation and older people. DISABILITY <ul style="list-style-type: none">Services tackling known health inequalities experienced by disabled people, for example, people with learning disabilities have a shorter life expectancy than theReasonable steps that can be taken to accommodate the disabled persons requirements, including:<ul style="list-style-type: none">Physical accessFormat of informationTime of interview or consultation eventPersonal assistanceInterpreterInduction loop systemIndependent living equipmentContent of interview of course etc.Steps to make reasonable adjustments to service delivery and employment practices to ensure 'accessible to all'. PREGNANCY AND MATERNITY <ul style="list-style-type: none">Equal access to recruitment, personal development, promotion and retention for female employees who are pregnant or on maternity leave.Equality of opportunity in relation to health care for women irrespective of whether they are pregnant or on maternity leave or breast feeding.Unlawful to treat a woman unfavourably because she is breast feeding. ETHNICITY <ul style="list-style-type: none">The provision of an interpreter for people whose first language is not English.Written communication support / the use of language particularly jargon or colloquialisms etc.Services tackling known health inequalities experienced by different ethnic groups, for example, high rates of diabetes amongst the Bangladeshi community etc. RELIGION / BELIEF AND CULTURE <ul style="list-style-type: none">Prayer facilities for service users and staff.		

- Dietary requirements.
 - Gender of staff when caring for patients of the opposite sex.
 - Respect for requests from staff to have time off for religious festivals.
 - Respect for dress codes
 - Respect in terms of religion, belief and culture.
- SEX**
- Equal access to recruitment, personal development, promotion and retention.
 - Childcare arrangements that do not exclude a candidate from employment and the need for flexible working.
 - The provision of single sex facilities, toilets, wards etc.
 - Equality of opportunity in relation to health care for individuals irrespective of whether they are male, female, single, divorced, separated, living together or married.
- SEXUAL ORIENTATION**
- Services tackling known health inequalities experienced by LGBT people, for instance, a higher rate of mental health problems.
 - Recognition and respect of individual's sexuality.
 - Recognition of same sex relationships in respect to consent, next of kin, visiting etc.
 - The maintenance of confidentiality about an individual's sexuality.
- MARITAL STATUS**
- Equal access to recruitment, personal development, promotion and retention.
 - Equality of opportunity in relation to health care for individuals irrespective of whether they are single, divorced, separated, living together or married or in a civil
- GENDER REASSIGNMENT**
- The process of transitioning from one gender to another.
- Equal access to recruitment, personal development, promotion and retention.
 - Equality of opportunity in relation to healthcare for individuals irrespective of whether they were male or female, Trans or 'cis' or 'whether they identify with the
 - The maintenance of confidentiality about an individual's trans identity/history
- CARERS**
- Reasonable steps that can be taken to accommodate carer's requirements, such as:
 - o Time of meetings or interviews
 - o Flexible working
 - o Carer's assessments

HUMAN RIGHTS ACT

Links are provided below to each right:

- [Article 2: Right to life](#)
- [Article 3: Freedom from torture and inhuman or degrading treatment](#)
- [Article 4: Freedom from slavery and forced labour](#)
- [Article 5: Right to liberty and security](#)
- [Article 6: Right to a fair trial](#)
- [Article 7: No punishment without law](#)
- [Article 8: Respect for your private and family life, home and correspondence](#)
- [Article 9: Freedom of thought, belief and religion](#)
- [Article 10: Freedom of expression](#)
- [Article 11: Freedom of assembly and association](#)
- [Article 12: Right to marry and start a family](#)
- [Article 14: Protection from discrimination in respect of these rights and freedoms](#)
- [Protocol 1, Article 1: Right to peaceful enjoyment of your property](#)
- [Protocol 1, Article 2: Right to education](#)
- [Protocol 1, Article 3: Right to participate in free elections](#)
- [Protocol 13, Article 1: Abolition of the death penalty](#)

Workforce Guidance		
Areas to consider	Specific details	Examples
Effective prioritisation and management of workload	Triage and pathways, wider system impact, staff ability to deliver their role effectively and appropriately	Will the proposal impact on the workload of staff? Will staff be able to deliver the same standard of care?
Staff experience as a result of workforce changes	Career progression, specialisation, deskilling/upskilling , staff morale and satisfaction	Will staff be impacted? Does the change enrich staff roles and allow progression?
Contractual obligations	TUPE implications, impact on terms and conditions, recruitment processes or options, safe staffing levels	
Workforce diversity	Differential impacts on staff groups with protected characteristics	Shift patterns longer than childcare provision?
		Does policy/service give due consideration to culture and beliefs of staff?
Workplace	The organisations commitment to high quality workplaces, aiming to be employers of choice, location and facilities	
Sustainability of service due to workforce issues	Resilience and skills, recruitment, retention, career pathways	
Other	Is there anything else that may impact, positively or negatively, on the workforce?	
Sustainability Guidance		
Sustainability = how to meet the needs of the current generation without compromising the ability of future generations to meet their needs.		
Sustainability This area includes waste and pollution, recycling, use of resources, ethical purchasing, biodiversity, provision of green spaces. Will this course of action increase the amount of non-recyclable waste? Increase air pollution? Current issues for the NHS include recycling of unused pharmaceuticals, safe disposal of medical waste, use of anaesthetic gases, purchasing of surgical gloves, and engaging in ethical purchasing that does not harm biodiversity (eg no palm oil) or exploit workers in other countries.		
CO2 Reduction Does this course of action increase or decrease the use of fossil fuels (gas, oil, coal, petrol)? Does it increase or reduce the amount of travel? Will buildings become more efficient, better insulated, use less heating/ air conditioning?		
Climate Change Adaptation Does this take into account climate change risks for the area (increased flooding, higher summer temperatures)?		
Rural Proofing Almost a third of the CCG's population live in rural areas – how will this course of action affect their ability to access services? Increases in age and disability lead to a reduced ability to drive and greater dependence on public transport. Guidance available here: https://www.gov.uk/government/publications/rural-proofing For further information see: The Sustainable Development Unit: https://www.sduhealth.org.uk/ Centre for Sustainable Healthcare: https://sustainablehealthcare.org.uk/ York NHS FT Sustainable Development Plan 2017-20 https://www.yorkhospitals.nhs.uk/seecmsfile/?id=2264		
Other Useful Links and Resources		
The NHS Constitution The Social Value Act Patient Safety Equality Act Equality Act 2010 Guidance Public Sector Equality Duty Sexual orientation monitoring standard Planning, assuring and delivering service change for patients		

Likelihood		
0	Not applicable	
1	Rare	Not expected to occur for years. Will occur in exceptional circumstances.
2	Unlikely	Expected to occur at least annually. Unlikely to occur.
3	Possible	Expected to occur at least monthly. Reasonable chance of occurring.
4	Likely	Expected to occur at least weekly. Likely to occur.
5	Almost Certain	Expected to occur at least daily. More likely to occur than not.

Opportunity								Consequence				
Likelihood		5	4	3	2	1	0	-1	-2	-3	-4	-5
	5	25	20	15	10	5	0	-5	-10	-15	-20	-25
	4	20	16	12	8	4	0	-4	-8	-12	-16	-20
	3	15	12	9	6	3	0	-3	-6	-9	-12	-15
	2	10	8	6	4	2	0	-2	-4	-6	-8	-10
	1	5	4	3	2	1	0	-1	-2	-3	-4	-5

Category	
	Opportunity
	Low - Moderate Risk
	High Risk

Opportunity and Consequence			
Impact	Score		The proposed change is anticipated to lead to the following level of opportunity and/or consequence:
Positive	5	Excellence	Multiple enhanced benefits including excellent improvement in access, experience and/or outcomes for all patients, families and carers. Outstanding reduction in health inequalities by narrowing the gap in access, experience and/or outcomes between people with protected characteristics and the general population. Leading to consistently improved standards of experience and an enhancement of public confidence, significant improvements to performance and an improved and sustainable workforce.
	4	Major	Major benefit leading to long term improvements and access, experience and /or outcomes for people with this protected characteristic. Major reduction in health inequalities by narrowing the gap in access, experience and /or outcomes between people with this protected characteristic and the general population. Benefits include improvements in management of patients with long term effects and compliance with national standards.
	3	Moderate	Moderate benefits requiring professional intervention with moderate improvement in access, experience and /or outcomes for people with this protected characteristic. Moderate reduction in health inequalities by narrowing the gap in access, experience and /or outcomes between people with this protected characteristic and the general population.
	2	Minor	Minor improvement in access, experience and /or outcomes for people with this protected characteristic. Minor reduction in health inequalities by narrowing the gap in access, experience and /or outcomes between people with this protected characteristic and the general population.
	1	Negligible	Minimal benefit requiring no/minimal intervention or treatment. Negligible improvement in access, experience and /or outcomes for people with this protected characteristic. Negligible reduction in health inequalities by narrowing the gap in access, experience and /or outcomes between people with this protected characteristic and the general population.
Neutral	0	Neutral	No effect either positive or negative
Negative	-1	Negligible	Negligible negative impact on access, experience and /or outcomes for people with this protected characteristic. Negligible increase in health inequalities by widening the gap in access, experience and /or outcomes between people with this protected characteristic and the general population. Potential to result in minimal injury requiring no/minimal intervention or treatment, peripheral element of treatment suboptimal and/or informal complaint/inquiry
	-2	Minor	Minor negative impact on access, experience and /or outcomes for people with this protected characteristic. Minor increase in health inequalities by widening the gap in access, experience and /or outcomes between people with this protected characteristic and the general population. Potential to result in minor injury or illness, requiring minor intervention and overall treatment suboptimal
	-3	Moderate	Moderate negative impact on access, experience and /or outcomes for people with this protected characteristic. Moderate increase in health inequalities by widening the gap in access, experience and /or outcomes between people with this protected characteristic and the general population. Potential to result in moderate injury requiring professional intervention.
	-4	Major	Major negative impact on access, experience and /or outcomes for people with this protected characteristic. Major increase in health inequalities by widening the gap in access, experience and /or outcomes between people with this protected characteristic and the general population. Potential to lead to major injury leading to long-term incapacity/disability
	-5	Catastrophic	Catastrophic negative impact on access, experience and /or outcomes for people with this protected characteristic. Catastrophic increase in health inequalities by widening the gap in access, experience and /or outcomes between people with this protected characteristic and the general population. Potential to result in incident leading to death, multiple permanent injuries or irreversible health effects, an event which impacts on a large number of patients, totally unacceptable level or effectiveness of treatment, gross failure of experience and does not meet required standards

Staff Demographic Information

Hull University Teaching Hospitals NHS Trust		Northern Lincolnshire & Goole NHS Foundation Trust	
Total Staff Number	9,703 headcount 7,712 wte	Total Staff Number	6,795 headcount 5,698 wte
Age	Staff are under 30: 22.5% Staff aged 30 – 55: 60.8% Staff are over 55: 16.7%	Age	Staff are under 30: 20.7% Staff aged 30 – 55: 61.3% Staff are over 55: 18.0%
Disability	% of staff employed declared themselves as: Having no disability 62.2% Having a disability 2.5% Not stated/undefined 35.3%	Disability	% of staff employed declared themselves as: Having no disability 85.3% Having a disability 2.5% Not stated/undefined 12.2%
Pregnancy and Maternity	% of staff currently declared themselves as pregnant - not reportable % of staff currently on maternity leave 1.91%	Pregnancy and Maternity	% of staff currently declared themselves as pregnant - not reportable % of staff currently on maternity leave 2.44%
Ethnicity	% of staff employed declared themselves as: White 85.2% BAME 13.6% Not stated/undefined 0.2%	Ethnicity	% of staff employed declared themselves as: White 84.6% BAME 11.8% Not stated/undefined 3.6%
Religion and Belief	% of staff employed declared themselves as: Christian 39.6% Other faith or beliefs 22.6% Not stated/undefined 37.7%	Religion and Belief	% of staff employed declared themselves as: Christian 48.38% Other faith or beliefs 29.82% Not stated/undefined 21.8%
Gender	% of staff employed declared themselves as: Female 74.5% Male 25.5%	Gender	% of staff employed declared themselves as: Female 77.7% Male 22.3%
Sexual Orientation	% of staff employed declared themselves as: Heterosexual 71.3% LGBTQ+ 2.5% Not stated/undefined 26.2%	Sexual Orientation	% of staff employed declared themselves as: Heterosexual 81.79% LGBTQ+ 2.08% Not stated/undefined 16.13%
Gender Reassignment	not accessible	Gender Reassignment	not accessible
Marriage and Civil Partnerships	% of staff employed declared themselves as: Married/Civil Partnership 51.5% Single/Divorced/Widowed 46% Not stated/undefined 2.4%	Marriage and Civil Partnerships	% of staff employed declared themselves as: Married/Civil Partnership 53.65% Single/Divorced/Widowed 42.63% Not stated/undefined 3.72%

Population Demographic Information

	Hull	East Riding	North East Lincolnshire	North Lincolnshire
Population	267,100 (Census 2021)	342,200 (Census 2021)	156,900 (Census 2021)	169,700 (Census 2021)
Age	Aged under 15 years - 18.7% Aged 15 to 64 years - 66.0% Aged 65 years and over - 15.3% (Source: Census 2021) <i>Hull's population is relatively young compared to England: the number of people in their 20s is higher than England due to Hull being a University city. There are also fewer people aged 50+ in Hull compared to England.</i> (Source: Hull CCG)	Aged under 15 years - 14.8% Aged 15 to 64 years - 58.8% Aged 65 years and over - 26.5% (Source: Census 2021)	Aged under 15 years - 17.6% Aged 15 to 64 years - 61.5% Aged 65 years and over - 20.9% (Source: Census 2021)	Aged under 15 years - 16.6% Aged 15 to 64 years - 61.5% Aged 65 years and over - 21.9% (Source: Census 2021)
Disability	Disabled under the Equality Act: Day-to-day activities limited a lot - 10.3% Disabled under the Equality Act: Day-to-day activities limited a lot - 11.4% Not disabled under the Equality Act - 78.3% <i>Source: Census 2021 - age-standardised rates</i>	Disabled under the Equality Act: Day-to-day activities limited a lot - 6.7% Disabled under the Equality Act: Day-to-day activities limited a lot - 10.0% Not disabled under the Equality Act - 83.3%	Disabled under the Equality Act: Day-to-day activities limited a lot - 9.0% Disabled under the Equality Act: Day-to-day activities limited a lot - 11.1% Not disabled under the Equality Act - 79.9%	Disabled under the Equality Act: Day-to-day activities limited a lot - 8.2% Disabled under the Equality Act: Day-to-day activities limited a lot - 10.8% Not disabled under the Equality Act - 81.0%
Pregnancy and Maternity	All conceptions (2020) = 3948 Live births (2020) = 3123 Conception rate (all conceptions) per 1000 - 75 Maternity rate (all conceptions) per 1000 - 56.6 Under 18s conceptions = 111 Conception rate (under 18s) per 1000 - 28.5 Maternity rate (under 18s) per 1000 - 19.5 Source: ONS annual conception data	All conceptions (2020) = 3280 Live births (2020) = 2618 Conception rate (all conceptions) per 1000 - 66.6 Maternity rate (all conceptions) per 1000 - 53 Under 18s conceptions = 77 Conception rate (under 18s) per 1000 - 14.2 Maternity rate (under 18s) per 1000 - 5.5 Source: ONS annual conception data	All conceptions (2020) = 1986 Live births (2020) = 1573 Conception rate (all conceptions) per 1000 - 72.6 Maternity rate (all conceptions) per 1000 - 54.8 Under 18s conceptions = 69 Conception rate (under 18s) per 1000 - 25.0 Maternity rate (under 18s) per 1000 - 17.0 Source: ONS annual conception data	All conceptions (2020) = 1986 Live births (2020) = 1558 Conception rate (all conceptions) per 1000 - 69.5 Maternity rate (all conceptions) per 1000 - 54.6 Under 18s conceptions = 42 Conception rate (under 18s) per 1000 - 14.7 Maternity rate (under 18s) per 1000 - 9.5 Source: ONS annual conception data
Race/Nationality	Asian, Asian British - 2.8% Black, Black British, Caribbean or African - 1.9% Mixed or Multiple ethnic groups - 1.7% White - 91.8% Other ethnic group 1.8% (Source: Census 2021)	Asian, Asian British - 1.1% Black, Black British, Caribbean or African - 0.3% Mixed or Multiple ethnic groups - 0.9% White - 97.4% Other ethnic group 0.4% (Source: Census 2021)	Asian, Asian British - 1.6% Black, Black British, Caribbean or African - 0.5% Mixed or Multiple ethnic groups - 1.0% White - 96.2% Other ethnic group 0.7% (Source: Census 2021)	Asian, Asian British - 3.3% Black, Black British, Caribbean or African - 0.5% Mixed or Multiple ethnic groups - 1.1% White - 94.3% Other ethnic group 0.8% (Source: Census 2021)
Religion and Belief	No religion - 49.2% Christian - 39.9% Buddhist - 0.3% Hindu - 0.2% Jewish - 0.1% Muslim - 3.5% Sikh - 0.1% Other religion - 0.4% Not answered - 6.4% (Source: Census 2021)	No religion - 39.1% Christian - 53.3% Buddhist - 0.3% Hindu - 0.2% Jewish - 0.1% Muslim - 0.6% Sikh - 0.1% Other religion - 0.4% Not answered - 6.0% (Source: Census 2021)	No religion - 46.5% Christian - 45.3% Buddhist - 0.3% Hindu - 0.3% Jewish - 0.1% Muslim - 1.2% Sikh - 0.1% Other religion - 0.4% Not answered - 5.9% (Source: Census 2021)	No religion - 38.6% Christian - 52.1% Buddhist - 0.2% Hindu - 0.2% Jewish - 0.0% Muslim - 2.5% Sikh - 0.3% Other religion - 0.4% Not answered - 5.5% (Source: Census 2021)
Gender	Male - 49.9% Female - 50.1% (Source: Census 2021)	Male - 49.0% Female - 51.0% (Source: Census 2021)	Male - 48.9% Female - 51.1% (Source: Census 2021)	Male - 49.3% Female - 50.7% (Source: Census 2021)
Sexual Orientation	Straight or Heterosexual - 88.03% Gay or Lesbian - 1.71% Bisexual - 1.65% All other sexual orientations - 0.41% Not answered - 8.20% (Source: Census 2021)	Straight or Heterosexual - 91.22% Gay or Lesbian - 1.04% Bisexual - 0.81% All other sexual orientations - 0.16% Not answered - 6.77% (Source: Census 2021)	Straight or Heterosexual - 90.79% Gay or Lesbian - 1.23% Bisexual - 1.10% All other sexual orientations - 0.24% Not answered - 6.65% (Source: Census 2021)	Straight or Heterosexual - 90.74% Gay or Lesbian - 1.12% Bisexual - 0.92% All other sexual orientations - 0.28% Not answered - 6.93% (Source: Census 2021)

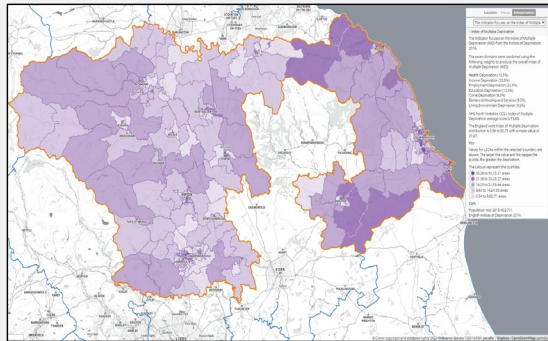
Menu

[Home](#)
[Back to Initial Assessment](#)
[Back to Equality](#)
[Full Assessment](#)
[ICS Places IMD
SHAPE Maps](#)
[ICS LSOA's IMD
2019](#)

Gender Reassignment	Gender identity the same as sex registered at birth - 92.96% Gender identity different from sex registered at birth - 0.64% Not answered - 7.10% (Source: Census 2021)	Gender identity the same as sex registered at birth - 94.62% Gender identity different from sex registered at birth - 0.29% Not answered - 5.09% (Source: Census 2021)	Gender identity the same as sex registered at birth - 94.24% Gender identity different from sex registered at birth - 0.45% Not answered - 5.31% (Source: Census 2021)	Gender identity the same as sex registered at birth - 93.92% Gender identity different from sex registered at birth - 0.52% Not answered - 5.55% (Source: Census 2021)
Marriage and Civil Partnership	Never married/registered a civil partnership - 45.8% Married - 35.4% In a registered civil partnership - 0.2% Separated but still married/in a civil partnership - 2.7% Divorced or formerly in a civil partnership now legally dissolved - 10.1% Widowed or surviving partner from a civil partnership - 5.7% (Source: Census 2021)	Never married/registered a civil partnership - 28.8% Married - 51.0% In a registered civil partnership - 0.2% Separated but still married/in a civil partnership - 2.1% Divorced or formerly in a civil partnership now legally dissolved - 10.0% Widowed or surviving partner from a civil partnership - 7.9% (Source: Census 2021)	Never married/registered a civil partnership - 36.2% Married - 42.6% In a registered civil partnership - 0.2% Separated but still married/in a civil partnership - 2.6% Divorced or formerly in a civil partnership now legally dissolved - 11.2% Widowed or surviving partner from a civil partnership - 7.2% (Source: Census 2021)	Never married/registered a civil partnership - 32.5% Married - 47.1% In a registered civil partnership - 0.2% Separated but still married/in a civil partnership - 2.2% Divorced or formerly in a civil partnership now legally dissolved - 10.6% Widowed or surviving partner from a civil partnership - 7.3% (Source: Census 2021)

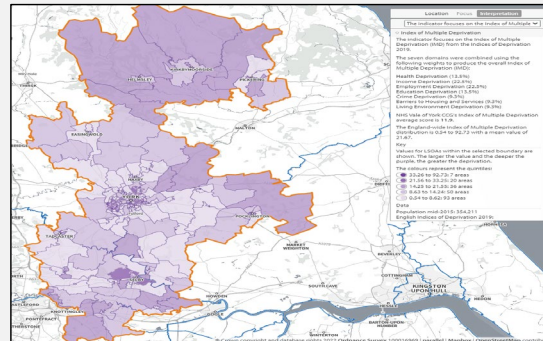
ICS Places IMD SHAPE Maps

North Yorkshire



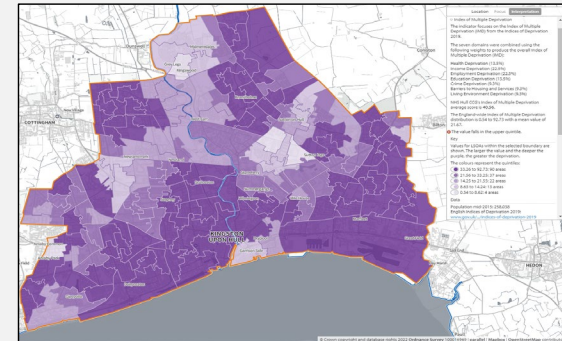
Comments:

York



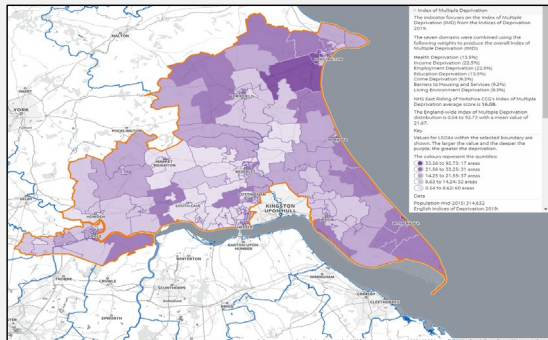
Comments:

Hull



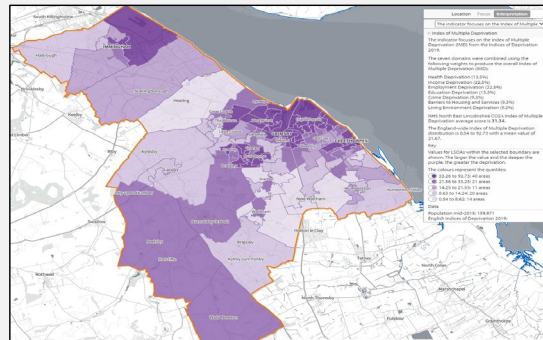
Comments: Hull LSOA which is most deprived in the ICS area, ranked 21st most deprived nationally, whereas the least deprived LSOA in the ICS is in Harrogate, ranked 32, 843 i.e. the 2nd least deprived LSOA nationally – wide range across the geographic footprint.

East Riding



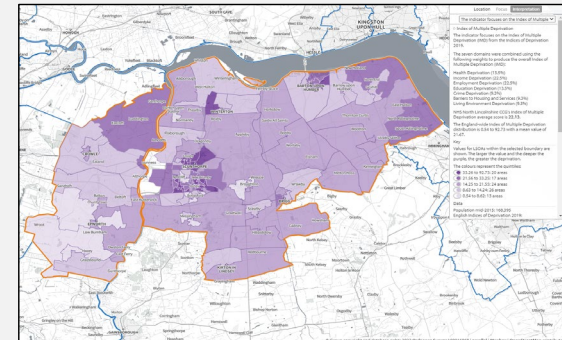
Comments:

North East Lincolnshire



Comments:

North Lincolnshire



Comments:

ICS LSOA'S IMD 2019

Lower Super Output Areas (LSOAs) are small geographic areas produced by the ONS to enable reporting of small area statistics in England and Wales. There are 32,844 LSOAs in England, each having a population of approximately 1,500.

Please see below a list specifically for the ICS places, most to least deprived and the rank out of the 32,844 LSOAs nationally.

To the left is a map showing ICS LSOA Level IMD scores by quintiles.

LSOA code (2011)	LSOA name (2011)	Local Authority District code (2019)	Local Authority District name (2019)	Index of Multiple Deprivation (IMD) Rank	Index of Multiple Deprivation (IMD) Decile
E01012897	Kingston upon Hull 017E	E06000010	Kingston upon Hull, City of	21	1
E01013139	North East Lincolnshire 002C	E06000012	North East Lincolnshire	22	1
E01013138	North East Lincolnshire 006A	E06000012	North East Lincolnshire	23	1
E01012855	Kingston upon Hull 029D	E06000010	Kingston upon Hull, City of	40	1
E01012895	Kingston upon Hull 017D	E06000010	Kingston upon Hull, City of	41	1
E01012889	Kingston upon Hull 030B	E06000010	Kingston upon Hull, City of	42	1
E01012948	East Riding of Yorkshire 005C	E06000011	East Riding of Yorkshire	44	1
E01013136	North East Lincolnshire 002A	E06000012	North East Lincolnshire	53	1
E01013208	North East Lincolnshire 019C	E06000012	North East Lincolnshire	68	1
E01013140	North East Lincolnshire 006B	E06000012	North East Lincolnshire	78	1
E01012944	East Riding of Yorkshire 005A	E06000011	East Riding of Yorkshire	101	1
E01013137	North East Lincolnshire 002B	E06000012	North East Lincolnshire	104	1
E01013142	North East Lincolnshire 002D	E06000012	North East Lincolnshire	113	1
E01012893	Kingston upon Hull 030E	E06000010	Kingston upon Hull, City of	187	1
E01027819	Scarborough 012B	E07000168	Scarborough	243	1
E01013278	North Lincolnshire 016A	E06000013	North Lincolnshire	250	1
E01012836	Kingston upon Hull 009C	E06000010	Kingston upon Hull, City of	253	1
E01012854	Kingston upon Hull 029C	E06000010	Kingston upon Hull, City of	254	1
E01012857	Kingston upon Hull 024D	E06000010	Kingston upon Hull, City of	255	1
E01012879	Kingston upon Hull 003E	E06000010	Kingston upon Hull, City of	260	1
E01013209	North East Lincolnshire 019D	E06000012	North East Lincolnshire	271	1
E01012891	Kingston upon Hull 030C	E06000010	Kingston upon Hull, City of	272	1
E01013212	North East Lincolnshire 015D	E06000012	North East Lincolnshire	274	1
E01012876	Kingston upon Hull 003B	E06000010	Kingston upon Hull, City of	285	1
E01013203	North East Lincolnshire 005E	E06000012	North East Lincolnshire	289	1
E01033110	Kingston upon Hull 031G	E06000010	Kingston upon Hull, City of	297	1
E01012785	Kingston upon Hull 002B	E06000010	Kingston upon Hull, City of	310	1
E01012856	Kingston upon Hull 024C	E06000010	Kingston upon Hull, City of	320	1
E01013165	North East Lincolnshire 011D	E06000012	North East Lincolnshire	327	1
E01012783	Kingston upon Hull 004B	E06000010	Kingston upon Hull, City of	344	1
E01013221	North East Lincolnshire 003D	E06000012	North East Lincolnshire	345	1
E01012843	Kingston upon Hull 021B	E06000010	Kingston upon Hull, City of	358	1
E01013279	North Lincolnshire 012A	E06000013	North Lincolnshire	374	1
E01012788	Kingston upon Hull 002E	E06000010	Kingston upon Hull, City of	377	1
E01012875	Kingston upon Hull 003A	E06000010	Kingston upon Hull, City of	382	1
E01012782	Kingston upon Hull 002A	E06000010	Kingston upon Hull, City of	383	1
E01012880	Kingston upon Hull 008C	E06000010	Kingston upon Hull, City of	387	1
E01012873	Kingston upon Hull 008A	E06000010	Kingston upon Hull, City of	390	1
E01027874	Scarborough 007D	E07000168	Scarborough	391	1
E01012781	Kingston upon Hull 001C	E06000010	Kingston upon Hull, City of	405	1
E01012888	Kingston upon Hull 031E	E06000010	Kingston upon Hull, City of	420	1
E01012859	Kingston upon Hull 030A	E06000010	Kingston upon Hull, City of	436	1
E01012808	Kingston upon Hull 026B	E06000010	Kingston upon Hull, City of	449	1
E01013205	North East Lincolnshire 019B	E06000012	North East Lincolnshire	513	1
E01012787	Kingston upon Hull 002D	E06000010	Kingston upon Hull, City of	518	1
E01013144	North East Lincolnshire 004A	E06000012	North East Lincolnshire	519	1
E01012887	Kingston upon Hull 033D	E06000010	Kingston upon Hull, City of	520	1
E01013210	North East Lincolnshire 019E	E06000012	North East Lincolnshire	567	1
E01027806	Scarborough 006B	E07000168	Scarborough	574	1
E01013159	North East Lincolnshire 011A	E06000012	North East Lincolnshire	575	1
E01012878	Kingston upon Hull 003D	E06000010	Kingston upon Hull, City of	578	1
E01027847	Scarborough 006D	E07000168	Scarborough	585	1
E01012877	Kingston upon Hull 003C	E06000010	Kingston upon Hull, City of	623	1
E01013218	North East Lincolnshire 003A	E06000012	North East Lincolnshire	627	1
E01012858	Kingston upon Hull 031A	E06000010	Kingston upon Hull, City of	631	1
E01012850	Kingston upon Hull 024A	E06000010	Kingston upon Hull, City of	641	1
E01013201	North East Lincolnshire 005C	E06000012	North East Lincolnshire	650	1
E01012874	Kingston upon Hull 008B	E06000010	Kingston upon Hull, City of	668	1
E01027804	Scarborough 010A	E07000168	Scarborough	702	1
E01012862	Kingston upon Hull 025E	E06000010	Kingston upon Hull, City of	732	1
E01012790	Kingston upon Hull 004D	E06000010	Kingston upon Hull, City of	739	1
E01012881	Kingston upon Hull 008D	E06000010	Kingston upon Hull, City of	756	1
E01012892	Kingston upon Hull 030D	E06000010	Kingston upon Hull, City of	770	1
E01012844	Kingston upon Hull 017B	E06000010	Kingston upon Hull, City of	834	1
E01012778	Kingston upon Hull 004A	E06000010	Kingston upon Hull, City of	838	1
E01012841	Kingston upon Hull 017A	E06000010	Kingston upon Hull, City of	898	1
E01012780	Kingston upon Hull 001B	E06000010	Kingston upon Hull, City of	900	1
E01012779	Kingston upon Hull 001A	E06000010	Kingston upon Hull, City of	905	1
E01013084	East Riding of Yorkshire 039D	E06000011	East Riding of Yorkshire	915	1
E01012809	Kingston upon Hull 026C	E06000010	Kingston upon Hull, City of	938	1
E01012805	Kingston upon Hull 026A	E06000010	Kingston upon Hull, City of	995	1
E01012906	Kingston upon Hull 004E	E06000010	Kingston upon Hull, City of	998	1
E01013177	North East Lincolnshire 001D	E06000012	North East Lincolnshire	1046	1
E01012900	Kingston upon Hull 022C	E06000010	Kingston upon Hull, City of	1047	1
E01012851	Kingston upon Hull 029A	E06000010	Kingston upon Hull, City of	1085	1
E01013220	North East Lincolnshire 003C	E06000012	North East Lincolnshire	1112	1
E01012908	Kingston upon Hull 004F	E06000010	Kingston upon Hull, City of	1117	1
E01012852	Kingston upon Hull 024B	E06000010	Kingston upon Hull, City of	1141	1
E01012918	Kingston upon Hull 008G	E06000010	Kingston upon Hull, City of	1149	1
E01012840	Kingston upon Hull 009E	E06000010	Kingston upon Hull, City of	1168	1
E01012867	Kingston upon Hull 024E	E06000010	Kingston upon Hull, City of	1179	1

E01012846	Kingston upon Hull 021D	E06000010	Kingston upon Hull, City of	1233	1
E01012946	East Riding of Yorkshire 003D	E06000011	East Riding of Yorkshire	1256	1
E01012928	East Riding of Yorkshire 003A	E06000011	East Riding of Yorkshire	1361	1
E01012834	Kingston upon Hull 010C	E06000010	Kingston upon Hull, City of	1378	1
E01013296	North Lincolnshire 008A	E06000013	North Lincolnshire	1452	1
E01013174	North East Lincolnshire 001A	E06000012	North East Lincolnshire	1453	1
E01012864	Kingston upon Hull 027D	E06000010	Kingston upon Hull, City of	1458	1
E01012845	Kingston upon Hull 021C	E06000010	Kingston upon Hull, City of	1473	1
E01012789	Kingston upon Hull 002F	E06000010	Kingston upon Hull, City of	1491	1
E01013181	North East Lincolnshire 016A	E06000012	North East Lincolnshire	1578	1
E01012761	Kingston upon Hull 015A	E06000010	Kingston upon Hull, City of	1673	1
E01012842	Kingston upon Hull 021A	E06000010	Kingston upon Hull, City of	1679	1
E01012847	Kingston upon Hull 021E	E06000010	Kingston upon Hull, City of	1750	1
E01012915	Kingston upon Hull 008E	E06000010	Kingston upon Hull, City of	1778	1
E01012849	Kingston upon Hull 017C	E06000010	Kingston upon Hull, City of	1864	1
E01012952	East Riding of Yorkshire 004D	E06000011	East Riding of Yorkshire	1877	1
E01013311	North Lincolnshire 015C	E06000013	North Lincolnshire	1893	1
E01012905	Kingston upon Hull 006C	E06000010	Kingston upon Hull, City of	1918	1
E01013222	North East Lincolnshire 003E	E06000012	North East Lincolnshire	2015	1
E01013080	East Riding of Yorkshire 039B	E06000011	East Riding of Yorkshire	2030	1
E01012838	Kingston upon Hull 010E	E06000010	Kingston upon Hull, City of	2058	1
E01027740	Harrogate 013F	E07000165	Harrogate	2060	1
E01012806	Kingston upon Hull 016B	E06000010	Kingston upon Hull, City of	2089	1
E01032595	Kingston upon Hull 033E	E06000010	Kingston upon Hull, City of	2122	1
E01012931	East Riding of Yorkshire 003B	E06000011	East Riding of Yorkshire	2126	1
E01013196	North East Lincolnshire 005B	E06000012	North East Lincolnshire	2141	1
E01012786	Kingston upon Hull 002C	E06000010	Kingston upon Hull, City of	2188	1
E01013299	North Lincolnshire 008C	E06000013	North Lincolnshire	2189	1
E01013083	East Riding of Yorkshire 039C	E06000011	East Riding of Yorkshire	2206	1
E01012898	Kingston upon Hull 017F	E06000010	Kingston upon Hull, City of	2252	1
E01027820	Scarborough 012C	E07000168	Scarborough	2257	1
E01027817	Scarborough 012A	E07000168	Scarborough	2258	1
E01013219	North East Lincolnshire 003B	E06000012	North East Lincolnshire	2313	1
E01012951	East Riding of Yorkshire 005D	E06000011	East Riding of Yorkshire	2349	1
E01012917	Kingston upon Hull 008F	E06000010	Kingston upon Hull, City of	2360	1
E01012865	Kingston upon Hull 027E	E06000010	Kingston upon Hull, City of	2364	1
E01013161	North East Lincolnshire 011B	E06000012	North East Lincolnshire	2438	1
E01012894	Kingston upon Hull 020C	E06000010	Kingston upon Hull, City of	2521	1
E01012798	Kingston upon Hull 019D	E06000010	Kingston upon Hull, City of	2547	1
E01027805	Scarborough 006A	E07000168	Scarborough	2566	1
E01027869	Scarborough 001C	E07000168	Scarborough	2581	1
E01013298	North Lincolnshire 008B	E06000013	North Lincolnshire	2606	1
E01013162	North East Lincolnshire 011C	E06000012	North East Lincolnshire	2623	1
E01013141	North East Lincolnshire 006C	E06000012	North East Lincolnshire	2630	1
E01027907	Selby 005C	E07000169	Selby	2687	1
E01013199	North East Lincolnshire 010C	E06000012	North East Lincolnshire	2689	1
E01012837	Kingston upon Hull 010D	E06000010	Kingston upon Hull, City of	2698	1
E01013300	North Lincolnshire 007B	E06000013	North Lincolnshire	2703	1
E01012833	Kingston upon Hull 009A	E06000010	Kingston upon Hull, City of	2743	1
E01013312	North Lincolnshire 010B	E06000013	North Lincolnshire	2817	1
E01013000	East Riding of Yorkshire 041C	E06000011	East Riding of Yorkshire	2824	1
E01013331	North Lincolnshire 007D	E06000013	North Lincolnshire	2851	1
E01013229	North East Lincolnshire 013E	E06000012	North East Lincolnshire	2946	1
E01012945	East Riding of Yorkshire 004C	E06000011	East Riding of Yorkshire	3007	1
E01013281	North Lincolnshire 016C	E06000013	North Lincolnshire	3084	1
E01013284	North Lincolnshire 017D	E06000013	North Lincolnshire	3090	1
E01012903	Kingston upon Hull 022E	E06000010	Kingston upon Hull, City of	3125	1
E01013443	York 018B	E06000014	York	3155	1
E01012949	East Riding of Yorkshire 003E	E06000011	East Riding of Yorkshire	3160	1
E01013206	North East Lincolnshire 015A	E06000012	North East Lincolnshire	3167	1
E01012848	Kingston upon Hull 020B	E06000010	Kingston upon Hull, City of	3188	1
E01013204	North East Lincolnshire 019A	E06000012	North East Lincolnshire	3241	1
E01013187	North East Lincolnshire 008A	E06000012	North East Lincolnshire	3364	2
E01013129	North East Lincolnshire 017A	E06000012	North East Lincolnshire	3387	2
E01027852	Scarborough 010B	E07000168	Scarborough	3438	2
E01012886	Kingston upon Hull 031D	E06000010	Kingston upon Hull, City of	3511	2
E01012823	Kingston upon Hull 011B	E06000010	Kingston upon Hull, City of	3519	2
E01013283	North Lincolnshire 016D	E06000013	North Lincolnshire	3585	2
E01012763	Kingston upon Hull 018C	E06000010	Kingston upon Hull, City of	3639	2
E01027872	Scarborough 007C	E07000168	Scarborough	3692	2
E01013131	North East Lincolnshire 014A	E06000012	North East Lincolnshire	3749	2
E01012932	East Riding of Yorkshire 003C	E06000011	East Riding of Yorkshire	3865	2
E01013128	North East Lincolnshire 010A	E06000012	North East Lincolnshire	3900	2
E01027825	Scarborough 009B	E07000168	Scarborough	4056	2
E01013330	North Lincolnshire 008D	E06000013	North Lincolnshire	4290	2
E01013238	North Lincolnshire 015A	E06000013	North Lincolnshire	4334	2
E01012884	Kingston upon Hull 033C	E06000010	Kingston upon Hull, City of	4352	2
E01033109	Kingston upon Hull 029F	E06000010	Kingston upon Hull, City of	4390	2
E01013291	North Lincolnshire 003B	E06000013	North Lincolnshire	4461	2
E01012775	Kingston upon Hull 028D	E06000010	Kingston upon Hull, City of	4490	2
E01012826	Kingston upon Hull 011C	E06000010	Kingston upon Hull, City of	4512	2
E01013147	North East Lincolnshire 009A	E06000012	North East Lincolnshire	4514	2
E01027812	Scarborough 008C	E07000168	Scarborough	4565	2
E01012871	Kingston upon Hull 015D	E06000010	Kingston upon Hull, City of	4586	2
E01012869	Kingston upon Hull 015C	E06000010	Kingston upon Hull, City of	4609	2
E01013349	York 009D	E06000014	York	4772	2
E01013202	North East Lincolnshire 005D	E06000012	North East Lincolnshire	4831	2
E01013237	North Lincolnshire 018B	E06000013	North Lincolnshire	4855	2
E01027864	Scarborough 003B	E07000168	Scarborough	4898	2
E01013315	North Lincolnshire 014A	E06000013	North Lincolnshire	4910	2
E01012821	Kingston upon Hull 011A	E06000010	Kingston upon Hull, City of	5028	2
E01013038	East Riding of Yorkshire 017A	E06000011	East Riding of Yorkshire	5038	2
E01013347	York 009C	E06000014	York	5135	2
E01013448	York 018F	E06000014	York	5151	2
E01013002	East Riding of Yorkshire 041D	E06000011	East Riding of Yorkshire	5162	2

E01013332	North Lincolnshire 008E	E06000013	North Lincolnshire	5165	2
E01027827	Scarborough 014A	E07000168	Scarborough	5186	2
E01013130	North East Lincolnshire 018A	E06000012	North East Lincolnshire	5187	2
E01033104	Kingston upon Hull 029E	E06000010	Kingston upon Hull, City of	5294	2
E01027854	Scarborough 010D	E07000168	Scarborough	5399	2
E01012872	Kingston upon Hull 015E	E06000010	Kingston upon Hull, City of	5621	2
E01027850	Scarborough 007B	E07000168	Scarborough	5682	2
E01012863	Kingston upon Hull 027C	E06000010	Kingston upon Hull, City of	5721	2
E01013195	North East Lincolnshire 005A	E06000012	North East Lincolnshire	5824	2
E01013240	North Lincolnshire 015B	E06000013	North Lincolnshire	5970	2
E01027837	Scarborough 001A	E07000168	Scarborough	5992	2
E01012795	Kingston upon Hull 019B	E06000010	Kingston upon Hull, City of	6003	2
E01012992	East Riding of Yorkshire 006D	E06000011	East Riding of Yorkshire	6005	2
E01013259	North Lincolnshire 001F	E06000013	North Lincolnshire	6065	2
E01013399	York 015C	E06000014	York	6177	2
E01027846	Scarborough 006C	E07000168	Scarborough	6252	2
E01027824	Scarborough 009A	E07000168	Scarborough	6442	2
E01013444	York 018C	E06000014	York	6469	2
E01012777	Kingston upon Hull 028E	E06000010	Kingston upon Hull, City of	6494	2
E01027909	Selby 005E	E07000169	Selby	6628	3
E01013282	North Lincolnshire 017C	E06000013	North Lincolnshire	6658	3
E01013045	East Riding of Yorkshire 017B	E06000011	East Riding of Yorkshire	6681	3
E01013143	North East Lincolnshire 006D	E06000012	North East Lincolnshire	6703	3
E01013071	East Riding of Yorkshire 017D	E06000011	East Riding of Yorkshire	6704	3
E01012907	Kingston upon Hull 007C	E06000010	Kingston upon Hull, City of	6714	3
E01012866	Kingston upon Hull 018D	E06000010	Kingston upon Hull, City of	6733	3
E01013099	East Riding of Yorkshire 033C	E06000011	East Riding of Yorkshire	6770	3
E01013156	North East Lincolnshire 018D	E06000012	North East Lincolnshire	6800	3
E01012759	Kingston upon Hull 025C	E06000010	Kingston upon Hull, City of	6873	3
E01013394	York 016B	E06000014	York	6877	3
E01012757	Kingston upon Hull 025B	E06000010	Kingston upon Hull, City of	6904	3
E01027865	Scarborough 003C	E07000168	Scarborough	6929	3
E01013184	North East Lincolnshire 016D	E06000012	North East Lincolnshire	7090	3
E01013410	York 004D	E06000014	York	7237	3
E01013272	North Lincolnshire 011E	E06000013	North Lincolnshire	7273	3
E01013319	North Lincolnshire 014D	E06000013	North Lincolnshire	7302	3
E01013310	North Lincolnshire 010A	E06000013	North Lincolnshire	7359	3
E01013335	York 012A	E06000014	York	7375	3
E01013245	North Lincolnshire 006A	E06000013	North Lincolnshire	7422	3
E01013087	East Riding of Yorkshire 039F	E06000011	East Riding of Yorkshire	7455	3
E01012784	Kingston upon Hull 004C	E06000010	Kingston upon Hull, City of	7523	3
E01012943	East Riding of Yorkshire 004B	E06000011	East Riding of Yorkshire	7558	3
E01013192	North East Lincolnshire 021D	E06000012	North East Lincolnshire	7681	3
E01013133	North East Lincolnshire 014C	E06000012	North East Lincolnshire	7702	3
E01027749	Richmondshire 004A	E07000166	Richmondshire	7731	3
E01027651	Harrogate 013B	E07000165	Harrogate	7832	3
E01012839	Kingston upon Hull 009D	E06000010	Kingston upon Hull, City of	7912	3
E01013350	York 009E	E06000014	York	7982	3
E01027861	Scarborough 009D	E07000168	Scarborough	8054	3
E01013447	York 018E	E06000014	York	8117	3
E01033067	York 013F	E06000014	York	8128	3
E01012901	Kingston upon Hull 020E	E06000010	Kingston upon Hull, City of	8209	3
E01012936	East Riding of Yorkshire 004A	E06000011	East Riding of Yorkshire	8221	3
E01013198	North East Lincolnshire 010B	E06000012	North East Lincolnshire	8297	3
E01012999	East Riding of Yorkshire 040C	E06000011	East Riding of Yorkshire	8314	3
E01013164	North East Lincolnshire 012D	E06000012	North East Lincolnshire	8348	3
E01012913	Kingston upon Hull 014E	E06000010	Kingston upon Hull, City of	8421	3
E01013303	North Lincolnshire 002A	E06000013	North Lincolnshire	8455	3
E01027830	Scarborough 014D	E07000168	Scarborough	8505	3
E01013207	North East Lincolnshire 015B	E06000012	North East Lincolnshire	8570	3
E01012899	Kingston upon Hull 022B	E06000010	Kingston upon Hull, City of	8577	3
E01027833	Scarborough 014E	E07000168	Scarborough	8605	3
E01013386	York 010E	E06000014	York	8635	3
E01027629	Hambleton 009B	E07000164	Hambleton	8652	3
E01013366	York 013A	E06000014	York	8661	3
E01013385	York 008C	E06000014	York	8680	3
E01012807	Kingston upon Hull 016C	E06000010	Kingston upon Hull, City of	8704	3
E01013135	North East Lincolnshire 018B	E06000012	North East Lincolnshire	8777	3
E01013004	East Riding of Yorkshire 041E	E06000011	East Riding of Yorkshire	8780	3
E01012774	Kingston upon Hull 019A	E06000010	Kingston upon Hull, City of	8803	3
E01013445	York 016F	E06000014	York	8881	3
E01012938	East Riding of Yorkshire 001C	E06000011	East Riding of Yorkshire	8898	3
E01012832	Kingston upon Hull 001E	E06000010	Kingston upon Hull, City of	8900	3
E01013286	North Lincolnshire 005A	E06000013	North Lincolnshire	8962	3
E01012934	East Riding of Yorkshire 001B	E06000011	East Riding of Yorkshire	8970	3
E01027862	Scarborough 008E	E07000168	Scarborough	8995	3
E01012963	East Riding of Yorkshire 025C	E06000011	East Riding of Yorkshire	9033	3
E01027853	Scarborough 010C	E07000168	Scarborough	9037	3
E01013197	North East Lincolnshire 012E	E06000012	North East Lincolnshire	9059	3
E01013233	North East Lincolnshire 008D	E06000012	North East Lincolnshire	9091	3
E01012997	East Riding of Yorkshire 040B	E06000011	East Riding of Yorkshire	9095	3
E01013231	North East Lincolnshire 008C	E06000012	North East Lincolnshire	9156	3
E01012817	Kingston upon Hull 016D	E06000010	Kingston upon Hull, City of	9185	3
E01012860	Kingston upon Hull 031B	E06000010	Kingston upon Hull, City of	9279	3
E01013134	North East Lincolnshire 014D	E06000012	North East Lincolnshire	9429	3
E01027612	Hambleton 004G	E07000164	Hambleton	9448	3
E01027906	Selby 006B	E07000169	Selby	9533	3
E01012870	Kingston upon Hull 018E	E06000010	Kingston upon Hull, City of	9534	3
E01013254	North Lincolnshire 001A	E06000013	North Lincolnshire	9679	3
E01027908	Selby 005D	E07000169	Selby	9732	3
E01012868	Kingston upon Hull 015B	E06000010	Kingston upon Hull, City of	9753	3
E01027810	Scarborough 008A	E07000168	Scarborough	9801	3
E01013258	North Lincolnshire 001E	E06000013	North Lincolnshire	9877	4
E01012980	East Riding of Yorkshire 045C	E06000011	East Riding of Yorkshire	9932	4
E01012800	Kingston upon Hull 023C	E06000010	Kingston upon Hull, City of	9968	4

E01012827	Kingston upon Hull 011D	E06000010	Kingston upon Hull, City of	9983	4
E01013158	North East Lincolnshire 012A	E06000012	North East Lincolnshire	9997	4
E01013086	East Riding of Yorkshire 039E	E06000011	East Riding of Yorkshire	10074	4
E01012760	Kingston upon Hull 025D	E06000010	Kingston upon Hull, City of	10092	4
E01027625	Hambleton 001E	E07000164	Hambleton	10107	4
E01012976	East Riding of Yorkshire 045A	E06000011	East Riding of Yorkshire	10127	4
E01027787	Ryedale 008C	E07000167	Ryedale	10138	4
E01012883	Kingston upon Hull 033B	E06000010	Kingston upon Hull, City of	10161	4
E01013179	North East Lincolnshire 001F	E06000012	North East Lincolnshire	10240	4
E01012825	Kingston upon Hull 010B	E06000010	Kingston upon Hull, City of	10246	4
E01027840	Scarborough 002C	E07000168	Scarborough	10283	4
E01013079	East Riding of Yorkshire 039A	E06000011	East Riding of Yorkshire	10313	4
E01013416	York 013E	E06000014	York	10354	4
E01027870	Scarborough 001D	E07000168	Scarborough	10410	4
E01027609	Hambleton 004D	E07000164	Hambleton	10548	4
E01027779	Ryedale 004A	E07000167	Ryedale	10658	4
E01027811	Scarborough 008B	E07000168	Scarborough	10682	4
E01013314	North Lincolnshire 010D	E06000013	North Lincolnshire	10778	4
E01013308	North Lincolnshire 004C	E06000013	North Lincolnshire	10795	4
E01012820	Kingston upon Hull 022A	E06000010	Kingston upon Hull, City of	10803	4
E01027795	Ryedale 002D	E07000167	Ryedale	10805	4
E01012816	Kingston upon Hull 020A	E06000010	Kingston upon Hull, City of	10826	4
E01027905	Selby 005B	E07000169	Selby	10843	4
E01012966	East Riding of Yorkshire 022E	E06000011	East Riding of Yorkshire	10855	4
E01012762	Kingston upon Hull 018B	E06000010	Kingston upon Hull, City of	11149	4
E01013049	East Riding of Yorkshire 012C	E06000011	East Riding of Yorkshire	11183	4
E01027710	Harrogate 004F	E07000165	Harrogate	11241	4
E01013183	North East Lincolnshire 016C	E06000012	North East Lincolnshire	11257	4
E01013047	East Riding of Yorkshire 012B	E06000011	East Riding of Yorkshire	11269	4
E01012828	Kingston upon Hull 011E	E06000010	Kingston upon Hull, City of	11300	4
E01013320	North Lincolnshire 015D	E06000013	North Lincolnshire	11323	4
E01013076	East Riding of Yorkshire 038D	E06000011	East Riding of Yorkshire	11384	4
E01013050	East Riding of Yorkshire 012D	E06000011	East Riding of Yorkshire	11422	4
E01012756	Kingston upon Hull 025A	E06000010	Kingston upon Hull, City of	11457	4
E01013225	North East Lincolnshire 023F	E06000012	North East Lincolnshire	11461	4
E01027723	Harrogate 011E	E07000165	Harrogate	11505	4
E01012776	Kingston upon Hull 027B	E06000010	Kingston upon Hull, City of	11591	4
E01013246	North Lincolnshire 006B	E06000013	North Lincolnshire	11592	4
E01012797	Kingston upon Hull 019C	E06000010	Kingston upon Hull, City of	11621	4
E01027832	Scarborough 004D	E07000168	Scarborough	11688	4
E01012799	Kingston upon Hull 023B	E06000010	Kingston upon Hull, City of	11706	4
E01013051	East Riding of Yorkshire 012E	E06000011	East Riding of Yorkshire	11710	4
E01012929	East Riding of Yorkshire 002A	E06000011	East Riding of Yorkshire	11711	4
E01012896	Kingston upon Hull 020D	E06000010	Kingston upon Hull, City of	11844	4
E01027843	Scarborough 005B	E07000168	Scarborough	11852	4
E01012990	East Riding of Yorkshire 006B	E06000011	East Riding of Yorkshire	11875	4
E01013280	North Lincolnshire 016B	E06000013	North Lincolnshire	11888	4
E01013029	East Riding of Yorkshire 021A	E06000011	East Riding of Yorkshire	11964	4
E01013239	North Lincolnshire 017B	E06000013	North Lincolnshire	11997	4
E01013213	North East Lincolnshire 023A	E06000012	North East Lincolnshire	12026	4
E01012986	East Riding of Yorkshire 010A	E06000011	East Riding of Yorkshire	12108	4
E01012802	Kingston upon Hull 023D	E06000010	Kingston upon Hull, City of	12192	4
E01012801	Kingston upon Hull 019E	E06000010	Kingston upon Hull, City of	12261	4
E01013082	East Riding of Yorkshire 031D	E06000011	East Riding of Yorkshire	12277	4
E01027866	Scarborough 003D	E07000168	Scarborough	12337	4
E01027813	Scarborough 002A	E07000168	Scarborough	12424	4
E01027910	Selby 005F	E07000169	Selby	12451	4
E01012981	East Riding of Yorkshire 008B	E06000011	East Riding of Yorkshire	12485	4
E01012830	Kingston upon Hull 006B	E06000010	Kingston upon Hull, City of	12557	4
E01012767	Kingston upon Hull 012B	E06000010	Kingston upon Hull, City of	12641	4
E01012947	East Riding of Yorkshire 005B	E06000011	East Riding of Yorkshire	12654	4
E01013255	North Lincolnshire 001B	E06000013	North Lincolnshire	12719	4
E01027841	Scarborough 002D	E07000168	Scarborough	12722	4
E01012804	Kingston upon Hull 016A	E06000010	Kingston upon Hull, City of	12734	4
E01027818	Scarborough 011D	E07000168	Scarborough	12826	4
E01027803	Ryedale 004D	E07000167	Ryedale	12855	4
E01013146	North East Lincolnshire 004C	E06000012	North East Lincolnshire	12897	4
E01013211	North East Lincolnshire 015C	E06000012	North East Lincolnshire	12950	4
E01013227	North East Lincolnshire 013C	E06000012	North East Lincolnshire	12985	4
E01013353	York 022A	E06000014	York	13035	4
E01013390	York 017A	E06000014	York	13045	4
E01012964	East Riding of Yorkshire 023E	E06000011	East Riding of Yorkshire	13066	4
E01013334	North Lincolnshire 009D	E06000013	North Lincolnshire	13068	4
E01013404	York 004A	E06000014	York	13082	4
E01012758	Kingston upon Hull 018A	E06000010	Kingston upon Hull, City of	13093	4
E01013019	East Riding of Yorkshire 026B	E06000011	East Riding of Yorkshire	13114	4
E01012772	Kingston upon Hull 028C	E06000010	Kingston upon Hull, City of	13119	4
E01012803	Kingston upon Hull 023E	E06000010	Kingston upon Hull, City of	13171	5
E01013271	North Lincolnshire 011D	E06000013	North Lincolnshire	13249	5
E01012995	East Riding of Yorkshire 041B	E06000011	East Riding of Yorkshire	13252	5
E01027826	Scarborough 009C	E07000168	Scarborough	13381	5
E01027678	Harrogate 015E	E07000165	Harrogate	13392	5
E01013107	East Riding of Yorkshire 034E	E06000011	East Riding of Yorkshire	13410	5
E01013003	East Riding of Yorkshire 038A	E06000011	East Riding of Yorkshire	13423	5
E01013274	North Lincolnshire 013A	E06000013	North Lincolnshire	13468	5
E01013329	North Lincolnshire 022D	E06000013	North Lincolnshire	13610	5
E01012902	Kingston upon Hull 022D	E06000010	Kingston upon Hull, City of	13655	5
E01027835	Scarborough 014G	E07000168	Scarborough	13662	5
E01013106	East Riding of Yorkshire 043E	E06000011	East Riding of Yorkshire	13749	5
E01013297	North Lincolnshire 007A	E06000013	North Lincolnshire	13886	5
E01027729	Harrogate 014F	E07000165	Harrogate	13910	5
E01027785	Ryedale 008A	E07000167	Ryedale	13918	5
E01012994	East Riding of Yorkshire 041A	E06000011	East Riding of Yorkshire	13998	5
E01027676	Harrogate 009D	E07000165	Harrogate	14008	5
E01013446	York 018D	E06000014	York	14044	5

E01013009	East Riding of Yorkshire 034B	E06000011	East Riding of Yorkshire	14046	5
E01033414	North East Lincolnshire 009E	E06000012	North East Lincolnshire	14094	5
E01013382	York 010C	E06000014	York	14115	5
E01027590	Hambleton 003A	E07000164	Hambleton	14138	5
E01013317	North Lincolnshire 014B	E06000013	North Lincolnshire	14174	5
E01013268	North Lincolnshire 011B	E06000013	North Lincolnshire	14183	5
E01027789	Ryedale 008E	E07000167	Ryedale	14195	5
E01013132	North East Lincolnshire 014B	E06000012	North East Lincolnshire	14269	5
E01012941	East Riding of Yorkshire 001F	E06000011	East Riding of Yorkshire	14279	5
E01027822	Scarborough 002B	E07000168	Scarborough	14349	5
E01013437	York 008G	E06000014	York	14367	5
E01027823	Scarborough 004B	E07000168	Scarborough	14419	5
E01013030	East Riding of Yorkshire 021B	E06000011	East Riding of Yorkshire	14426	5
E01027599	Hambleton 001C	E07000164	Hambleton	14485	5
E01027851	Scarborough 008D	E07000168	Scarborough	14546	5
E01012773	Kingston upon Hull 027A	E06000010	Kingston upon Hull, City of	14582	5
E01027706	Harrogate 004B	E07000165	Harrogate	14602	5
E01013244	North Lincolnshire 020D	E06000013	North Lincolnshire	14603	5
E01027918	Selby 001A	E07000169	Selby	14618	5
E01027892	Selby 009B	E07000169	Selby	14629	5
E01012819	Kingston upon Hull 016E	E06000010	Kingston upon Hull, City of	14641	5
E01012796	Kingston upon Hull 023A	E06000010	Kingston upon Hull, City of	14650	5
E01012829	Kingston upon Hull 006A	E06000010	Kingston upon Hull, City of	14660	5
E01013180	North East Lincolnshire 001G	E06000012	North East Lincolnshire	14691	5
E01013359	York 022E	E06000014	York	14692	5
E01012904	Kingston upon Hull 007B	E06000010	Kingston upon Hull, City of	14705	5
E01012769	Kingston upon Hull 005D	E06000010	Kingston upon Hull, City of	14723	5
E01027594	Hambleton 010A	E07000164	Hambleton	14875	5
E01027828	Scarborough 014B	E07000168	Scarborough	14921	5
E01027829	Scarborough 014C	E07000168	Scarborough	14938	5
E01027777	Ryedale 001B	E07000167	Ryedale	14942	5
E01027630	Hambleton 008B	E07000164	Hambleton	14982	5
E01027916	Selby 004D	E07000169	Selby	15087	5
E01027800	Ryedale 003D	E07000167	Ryedale	15125	5
E01013306	North Lincolnshire 004B	E06000013	North Lincolnshire	15128	5
E01012824	Kingston upon Hull 010A	E06000010	Kingston upon Hull, City of	15198	5
E01027857	Scarborough 004F	E07000168	Scarborough	15253	5
E01012768	Kingston upon Hull 005C	E06000010	Kingston upon Hull, City of	15270	5
E01013236	North Lincolnshire 017A	E06000013	North Lincolnshire	15275	5
E01013285	North Lincolnshire 012B	E06000013	North Lincolnshire	15285	5
E01012991	East Riding of Yorkshire 006C	E06000011	East Riding of Yorkshire	15372	5
E01012764	Kingston upon Hull 005A	E06000010	Kingston upon Hull, City of	15391	5
E01027608	Hambleton 004C	E07000164	Hambleton	15438	5
E01027798	Ryedale 004C	E07000167	Ryedale	15462	5
E01013169	North East Lincolnshire 020E	E06000012	North East Lincolnshire	15495	5
E01027807	Scarborough 011A	E07000168	Scarborough	15544	5
E01013200	North East Lincolnshire 010D	E06000012	North East Lincolnshire	15574	5
E01027711	Harrogate 004G	E07000165	Harrogate	15601	5
E01027831	Scarborough 004C	E07000168	Scarborough	15695	5
E01013287	North Lincolnshire 005B	E06000013	North Lincolnshire	15807	5
E01027796	Ryedale 004B	E07000167	Ryedale	15813	5
E01027842	Scarborough 005A	E07000168	Scarborough	15815	5
E01027773	Richmondshire 005E	E07000166	Richmondshire	15894	5
E01027802	Ryedale 002F	E07000167	Ryedale	15917	5
E01013249	North Lincolnshire 006E	E06000013	North Lincolnshire	15964	5
E01013267	North Lincolnshire 011A	E06000013	North Lincolnshire	16027	5
E01027649	Harrogate 013A	E07000165	Harrogate	16049	5
E01027776	Ryedale 001A	E07000167	Ryedale	16055	5
E01012822	Kingston upon Hull 007A	E06000010	Kingston upon Hull, City of	16081	5
E01013313	North Lincolnshire 010C	E06000013	North Lincolnshire	16116	5
E01027871	Scarborough 001E	E07000168	Scarborough	16229	5
E01027778	Ryedale 007B	E07000167	Ryedale	16232	5
E01027793	Ryedale 002B	E07000167	Ryedale	16276	5
E01027889	Selby 010A	E07000169	Selby	16281	5
E01027868	Scarborough 010E	E07000168	Scarborough	16318	5
E01013027	East Riding of Yorkshire 014C	E06000011	East Riding of Yorkshire	16343	5
E01013176	North East Lincolnshire 001C	E06000012	North East Lincolnshire	16397	5
E01027884	Selby 008B	E07000169	Selby	16406	5
E01027610	Hambleton 004E	E07000164	Hambleton	16462	6
E01013318	North Lincolnshire 014C	E06000013	North Lincolnshire	16485	6
E01012765	Kingston upon Hull 005B	E06000010	Kingston upon Hull, City of	16491	6
E01027790	Ryedale 008F	E07000167	Ryedale	16504	6
E01013036	East Riding of Yorkshire 019A	E06000011	East Riding of Yorkshire	16581	6
E01013323	North Lincolnshire 022B	E06000013	North Lincolnshire	16595	6
E01027752	Richmondshire 001C	E07000166	Richmondshire	16687	6
E01012930	East Riding of Yorkshire 002B	E06000011	East Riding of Yorkshire	16766	6
E01027770	Richmondshire 002F	E07000166	Richmondshire	16770	6
E01013163	North East Lincolnshire 012C	E06000012	North East Lincolnshire	16780	6
E01033069	York 013H	E06000014	York	16801	6
E01012910	Kingston upon Hull 006D	E06000010	Kingston upon Hull, City of	16802	6
E01013095	East Riding of Yorkshire 029B	E06000011	East Riding of Yorkshire	16809	6
E01012771	Kingston upon Hull 028B	E06000010	Kingston upon Hull, City of	16810	6
E01013001	East Riding of Yorkshire 040D	E06000011	East Riding of Yorkshire	16818	6
E01027923	Selby 010C	E07000169	Selby	16822	6
E01027636	Hambleton 009D	E07000164	Hambleton	16851	6
E01012979	East Riding of Yorkshire 045B	E06000011	East Riding of Yorkshire	16874	6
E01012914	Kingston upon Hull 012C	E06000010	Kingston upon Hull, City of	16909	6
E01027881	Selby 006A	E07000169	Selby	16931	6
E01012961	East Riding of Yorkshire 022D	E06000011	East Riding of Yorkshire	16932	6
E01012882	Kingston upon Hull 033A	E06000010	Kingston upon Hull, City of	16974	6
E01027878	Selby 005A	E07000169	Selby	17024	6
E01013188	North East Lincolnshire 008B	E06000012	North East Lincolnshire	17032	6
E01013078	East Riding of Yorkshire 031B	E06000011	East Riding of Yorkshire	17046	6
E01013384	York 015A	E06000014	York	17068	6
E01027734	Harrogate 018C	E07000165	Harrogate	17073	6

E01027769	Richmondshire 002E	E07000166	Richmondshire	17125	6
E01027701	Harrogate 006C	E07000165	Harrogate	17134	6
E01027628	Hambleton 007B	E07000164	Hambleton	17166	6
E01012810	Kingston upon Hull 026D	E06000010	Kingston upon Hull, City of	17194	6
E01027764	Richmondshire 005D	E07000166	Richmondshire	17197	6
E01013119	East Riding of Yorkshire 011G	E06000011	East Riding of Yorkshire	17256	6
E01013324	North Lincolnshire 021A	E06000013	North Lincolnshire	17277	6
E01013276	North Lincolnshire 013C	E06000013	North Lincolnshire	17286	6
E01027686	Harrogate 001D	E07000165	Harrogate	17288	6
E01013325	North Lincolnshire 022C	E06000013	North Lincolnshire	17290	6
E01027849	Scarborough 007A	E07000168	Scarborough	17301	6
E01013383	York 010D	E06000014	York	17329	6
E01013125	East Riding of Yorkshire 008E	E06000011	East Riding of Yorkshire	17476	6
E01013160	North East Lincolnshire 012B	E06000012	North East Lincolnshire	17485	6
E01027720	Harrogate 011C	E07000165	Harrogate	17506	6
E01013369	York 013C	E06000014	York	17523	6
E01012937	East Riding of Yorkshire 002D	E06000011	East Riding of Yorkshire	17551	6
E01027613	Hambleton 003C	E07000164	Hambleton	17566	6
E01013085	East Riding of Yorkshire 031E	E06000011	East Riding of Yorkshire	17570	6
E01027763	Richmondshire 005C	E07000166	Richmondshire	17602	6
E01027873	Scarborough 009F	E07000168	Scarborough	17630	6
E01013441	York 016E	E06000014	York	17631	6
E01012793	Kingston upon Hull 014C	E06000010	Kingston upon Hull, City of	17634	6
E01013081	East Riding of Yorkshire 031C	E06000011	East Riding of Yorkshire	17636	6
E01012916	Kingston upon Hull 012D	E06000010	Kingston upon Hull, City of	17798	6
E01013302	North Lincolnshire 007C	E06000013	North Lincolnshire	17814	6
E01013309	North Lincolnshire 004D	E06000013	North Lincolnshire	17820	6
E01013039	East Riding of Yorkshire 020C	E06000011	East Riding of Yorkshire	17858	6
E01027637	Hambleton 008E	E07000164	Hambleton	17871	6
E01013056	East Riding of Yorkshire 011E	E06000011	East Riding of Yorkshire	17885	6
E01027669	Harrogate 009B	E07000165	Harrogate	17891	6
E01013173	North East Lincolnshire 007A	E06000012	North East Lincolnshire	17937	6
E01013270	North Lincolnshire 004A	E06000013	North Lincolnshire	17950	6
E01027883	Selby 008A	E07000169	Selby	17993	6
E01027735	Harrogate 018D	E07000165	Harrogate	18021	6
E01013048	East Riding of Yorkshire 010D	E06000011	East Riding of Yorkshire	18049	6
E01027744	Richmondshire 006A	E07000166	Richmondshire	18100	6
E01027780	Ryedale 003B	E07000167	Ryedale	18127	6
E01012912	Kingston upon Hull 006E	E06000010	Kingston upon Hull, City of	18142	6
E0103296	North Lincolnshire 018F	E06000013	North Lincolnshire	18159	6
E01012940	East Riding of Yorkshire 001E	E06000011	East Riding of Yorkshire	18255	6
E01027736	Harrogate 003C	E07000165	Harrogate	18329	6
E01027915	Selby 004C	E07000169	Selby	18330	6
E01012922	East Riding of Yorkshire 013A	E06000011	East Riding of Yorkshire	18356	6
E01013097	East Riding of Yorkshire 029D	E06000011	East Riding of Yorkshire	18497	6
E01013105	East Riding of Yorkshire 027A	E06000011	East Riding of Yorkshire	18509	6
E01013364	York 019E	E06000014	York	18559	6
E01027902	Selby 003E	E07000169	Selby	18577	6
E01013023	East Riding of Yorkshire 018B	E06000011	East Riding of Yorkshire	18598	6
E01027758	Richmondshire 006D	E07000166	Richmondshire	18604	6
E01013449	York 022F	E06000014	York	18615	6
E01012953	East Riding of Yorkshire 023A	E06000011	East Riding of Yorkshire	18653	6
E01027797	Ryedale 007D	E07000167	Ryedale	18689	6
E01013442	York 018A	E06000014	York	18713	6
E01027726	Harrogate 014C	E07000165	Harrogate	18731	6
E01027775	Ryedale 003A	E07000167	Ryedale	18784	6
E01027659	Harrogate 015C	E07000165	Harrogate	18816	6
E01027648	Harrogate 014A	E07000165	Harrogate	18826	6
E01013290	North Lincolnshire 005D	E06000013	North Lincolnshire	18848	6
E01013072	East Riding of Yorkshire 042A	E06000011	East Riding of Yorkshire	18871	6
E01013034	East Riding of Yorkshire 014D	E06000011	East Riding of Yorkshire	18885	6
E01027774	Ryedale 007A	E07000167	Ryedale	18970	6
E01027784	Ryedale 001D	E07000167	Ryedale	18975	6
E01033183	Richmondshire 004G	E07000166	Richmondshire	19032	6
E01027692	Harrogate 013E	E07000165	Harrogate	19073	6
E01013006	East Riding of Yorkshire 043A	E06000011	East Riding of Yorkshire	19084	6
E01027809	Scarborough 011C	E07000168	Scarborough	19117	6
E01013253	North Lincolnshire 023D	E06000013	North Lincolnshire	19126	6
E01027911	Selby 006C	E07000169	Selby	19165	6
E01012766	Kingston upon Hull 012A	E06000010	Kingston upon Hull, City of	19168	6
E01012933	East Riding of Yorkshire 001A	E06000011	East Riding of Yorkshire	19253	6
E01027741	Harrogate 010G	E07000165	Harrogate	19265	6
E01013122	East Riding of Yorkshire 018D	E06000011	East Riding of Yorkshire	19268	6
E01027705	Harrogate 004A	E07000165	Harrogate	19273	6
E01013398	York 015B	E06000014	York	19465	6
E01027689	Harrogate 011A	E07000165	Harrogate	19498	6
E01013153	North East Lincolnshire 020A	E06000012	North East Lincolnshire	19499	6
E01027616	Hambleton 004H	E07000164	Hambleton	19548	6
E01012982	East Riding of Yorkshire 045D	E06000011	East Riding of Yorkshire	19567	6
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E01027703	Harrogate 016E	E07000165	Harrogate	19624	6
E01027834	Scarborough 014F	E07000168	Scarborough	19639	6
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E01027821	Scarborough 004A	E07000168	Scarborough	19680	6
E01027728	Harrogate 014E	E07000165	Harrogate	19710	7
E01013017	East Riding of Yorkshire 038B	E06000011	East Riding of Yorkshire	19724	7
E01027622	Hambleton 010E	E07000164	Hambleton	19750	7
E01013175	North East Lincolnshire 001B	E06000012	North East Lincolnshire	19766	7
E01012792	Kingston upon Hull 014B	E06000010	Kingston upon Hull, City of	19821	7
E01027681	Harrogate 006A	E07000165	Harrogate	19858	7
E01013301	North Lincolnshire 009B	E06000013	North Lincolnshire	19877	7
E01013014	East Riding of Yorkshire 034D	E06000011	East Riding of Yorkshire	19920	7
E01027684	Harrogate 016B	E07000165	Harrogate	19928	7
E01013250	North Lincolnshire 023A	E06000013	North Lincolnshire	19945	7
E01013234	North East Lincolnshire 009D	E06000012	North East Lincolnshire	19952	7

E01013094	East Riding of Yorkshire 029A	E06000011	East Riding of Yorkshire	20011	7
E01013288	North Lincolnshire 003A	E06000013	North Lincolnshire	20014	7
E01027756	Richmondshire 006B	E07000166	Richmondshire	20022	7
E01013224	North East Lincolnshire 007C	E06000012	North East Lincolnshire	20036	7
E01013264	North Lincolnshire 019B	E06000013	North Lincolnshire	20084	7
E01013178	North East Lincolnshire 001E	E06000012	North East Lincolnshire	20089	7
E01013075	East Riding of Yorkshire 042C	E06000011	East Riding of Yorkshire	20110	7
E01013418	York 019F	E06000014	York	20119	7
E01027877	Selby 003B	E07000169	Selby	20120	7
E01013247	North Lincolnshire 006C	E06000013	North Lincolnshire	20122	7
E01013363	York 019D	E06000014	York	20226	7
E01013294	North Lincolnshire 003D	E06000013	North Lincolnshire	20234	7
E01027627	Hambleton 002E	E07000164	Hambleton	20246	7
E01013228	North East Lincolnshire 013D	E06000012	North East Lincolnshire	20251	7
E01027760	Richmondshire 006E	E07000166	Richmondshire	20259	7
E01012942	East Riding of Yorkshire 002E	E06000011	East Riding of Yorkshire	20264	7
E01027673	Harrogate 009C	E07000165	Harrogate	20270	7
E01027657	Harrogate 013C	E07000165	Harrogate	20312	7
E01033070	York 013I	E06000014	York	20366	7
E01013336	York 012B	E06000014	York	20400	7
E01027739	Harrogate 010F	E07000165	Harrogate	20401	7
E01033068	York 013G	E06000014	York	20442	7
E01013145	North East Lincolnshire 004B	E06000012	North East Lincolnshire	20460	7
E01013182	North East Lincolnshire 016B	E06000012	North East Lincolnshire	20465	7
E01013269	North Lincolnshire 011C	E06000013	North Lincolnshire	20467	7
E01027766	Richmondshire 002B	E07000166	Richmondshire	20525	7
E01013419	York 014C	E06000014	York	20541	7
E01013167	North East Lincolnshire 020D	E06000012	North East Lincolnshire	20565	7
E01013032	East Riding of Yorkshire 021D	E06000011	East Riding of Yorkshire	20593	7
E01027860	Scarborough 012E	E07000168	Scarborough	20635	7
E01033105	Kingston upon Hull 001F	E06000010	Kingston upon Hull, City of	20657	7
E01012818	Kingston upon Hull 013E	E06000010	Kingston upon Hull, City of	20703	7
E01013345	York 009B	E06000014	York	20726	7
E01027604	Hambleton 005B	E07000164	Hambleton	20808	7
E01013124	East Riding of Yorkshire 015D	E06000011	East Riding of Yorkshire	20822	7
E01027762	Richmondshire 001F	E07000166	Richmondshire	20834	7
E01027742	Richmondshire 005A	E07000166	Richmondshire	20837	7
E01013166	North East Lincolnshire 020C	E06000012	North East Lincolnshire	20849	7
E01013295	North Lincolnshire 009A	E06000013	North Lincolnshire	20868	7
E01027661	Harrogate 017B	E07000165	Harrogate	20946	7
E01013069	East Riding of Yorkshire 017C	E06000011	East Riding of Yorkshire	20960	7
E01027667	Harrogate 001B	E07000165	Harrogate	20977	7
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E01027858	Scarborough 012D	E07000168	Scarborough	21002	7
E01013020	East Riding of Yorkshire 038C	E06000011	East Riding of Yorkshire	21010	7
E01027743	Richmondshire 001A	E07000166	Richmondshire	21043	7
E01013393	York 016A	E06000014	York	21051	7
E01027738	Harrogate 010E	E07000165	Harrogate	21065	7
E01013096	East Riding of Yorkshire 029C	E06000011	East Riding of Yorkshire	21091	7
E01027647	Harrogate 005C	E07000165	Harrogate	21138	7
E01027633	Hambleton 007C	E07000164	Hambleton	21161	7
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E01013373	York 002B	E06000014	York	21186	7
E01013008	East Riding of Yorkshire 034A	E06000011	East Riding of Yorkshire	21210	7
E01027724	Harrogate 021C	E07000165	Harrogate	21264	7
E01027814	Scarborough 013A	E07000168	Scarborough	21294	7
E01012993	East Riding of Yorkshire 040A	E06000011	East Riding of Yorkshire	21303	7
E01027772	Richmondshire 004F	E07000166	Richmondshire	21326	7
E01027626	Hambleton 002D	E07000164	Hambleton	21410	7
E01013307	North Lincolnshire 002D	E06000013	North Lincolnshire	21437	7
E01027781	Ryedale 003C	E07000167	Ryedale	21452	7
E01027666	Harrogate 001A	E07000165	Harrogate	21453	7
E01013021	East Riding of Yorkshire 026C	E06000011	East Riding of Yorkshire	21485	7
E01027601	Hambleton 010D	E07000164	Hambleton	21502	7
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E01027863	Scarborough 009E	E07000168	Scarborough	21536	7
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E01013333	North Lincolnshire 009C	E06000013	North Lincolnshire	21620	7
E01012794	Kingston upon Hull 014D	E06000010	Kingston upon Hull, City of	21639	7
E01012985	East Riding of Yorkshire 044D	E06000011	East Riding of Yorkshire	21656	7
E01013214	North East Lincolnshire 023B	E06000012	North East Lincolnshire	21661	7
E01013346	York 007B	E06000014	York	21662	7
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E01013412	York 021C	E06000014	York	21807	7
E01027867	Scarborough 011E	E07000168	Scarborough	21816	7
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E01012835	Kingston upon Hull 009B	E06000010	Kingston upon Hull, City of	21966	7
E01012811	Kingston upon Hull 026E	E06000010	Kingston upon Hull, City of	22023	7
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E01027643	Harrogate 003A	E07000165	Harrogate	22251	7
E01027592	Hambleton 003B	E07000164	Hambleton	22288	7
E01027816	Scarborough 013C	E07000168	Scarborough	22297	7

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E01013035	East Riding of Yorkshire 021E	E06000011	East Riding of Yorkshire	22451	7
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E01027888	Selby 002D	E07000169	Selby	22607	7
E01027696	Harrogate 016D	E07000165	Harrogate	22610	7
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E01027890	Selby 010B	E07000169	Selby	22620	7
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E01027713	Harrogate 002B	E07000165	Harrogate	22685	7
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E01013401	York 015E	E06000014	York	23069	8
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E01027815	Scarborough 013B	E07000168	Scarborough	23272	8
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E01012909	Kingston upon Hull 007D	E06000010	Kingston upon Hull, City of	23344	8
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E01027677	Harrogate 015D	E07000165	Harrogate	23681	8
E01013391	York 017B	E06000014	York	23701	8
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E01027682	Harrogate 018A	E07000165	Harrogate	23791	8
E01027695	Harrogate 016C	E07000165	Harrogate	23792	8
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E01013065	East Riding of Yorkshire 016B	E06000011	East Riding of Yorkshire	23879	8
E01013028	East Riding of Yorkshire 031A	E06000011	East Riding of Yorkshire	24025	8
E01033108	Kingston upon Hull 001I	E06000010	Kingston upon Hull, City of	24054	8
E01027848	Scarborough 006E	E07000168	Scarborough	24115	8
E01013058	East Riding of Yorkshire 011F	E06000011	East Riding of Yorkshire	24185	8
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E01013428	York 006A	E06000014	York	24281	8
E01012959	East Riding of Yorkshire 023C	E06000011	East Riding of Yorkshire	24324	8
E01027645	Harrogate 005B	E07000165	Harrogate	24370	8
E01027685	Harrogate 001C	E07000165	Harrogate	24373	8
E01027591	Hambleton 001A	E07000164	Hambleton	24379	8
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E01027694	Harrogate 018B	E07000165	Harrogate	24486	8
E01027876	Selby 003A	E07000169	Selby	24502	8
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E01013055	East Riding of Yorkshire 011D	E06000011	East Riding of Yorkshire	24532	8
E01013343	York 009A	E06000014	York	24596	8
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E01027691	Harrogate 011B	E07000165	Harrogate	24772	8
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E01013037	East Riding of Yorkshire 019B	E06000011	East Riding of Yorkshire	24798	8
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E01027919	Selby 001B	E07000169	Selby	24874	8
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E01027801	Ryedale 002E	E07000167	Ryedale	24919	8
E01027621	Hambleton 009A	E07000164	Hambleton	24966	8

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E01013400	York 015D	E06000014	York	25011	8
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E01027693	Harrogate 006B	E07000165	Harrogate	25218	8
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E01013407	York 004B	E06000014	York	25530	8
E01013018	East Riding of Yorkshire 026A	E06000011	East Riding of Yorkshire	25542	8
E01013154	North East Lincolnshire 018C	E06000012	North East Lincolnshire	25551	8
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E01027836	Scarborough 004E	E07000168	Scarborough	25581	8
E01033184	Richmondshire 004H	E07000166	Richmondshire	25627	8
E01027783	Ryedale 001C	E07000167	Ryedale	25640	8
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E01013421	York 011A	E06000014	York	25695	8
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E01027690	Harrogate 010D	E07000165	Harrogate	26356	9
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E01013338	York 012D	E06000014	York	26494	9
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E01027897	Selby 008E	E07000169	Selby	26558	9
E01012813	Kingston upon Hull 013B	E06000010	Kingston upon Hull, City of	26590	9
E01013356	York 022D	E06000014	York	26659	9
E01013016	East Riding of Yorkshire 037D	E06000011	East Riding of Yorkshire	26673	9
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E01027859	Scarborough 013D	E07000168	Scarborough	26870	9
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E01013392	York 012F	E06000014	York	26925	9
E01027714	Harrogate 002C	E07000165	Harrogate	26999	9
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E01013438	York 001B	E06000014	York	27245	9
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E01027665	Harrogate 008C	E07000165	Harrogate	27257	9
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E01027589	Hambleton 006C	E07000164	Hambleton	27309	9
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E01027672	Harrogate 012C	E07000165	Harrogate	27351	9
E01027792	Ryedale 002A	E07000167	Ryedale	27459	9
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E01013342	York 024C	E06000014	York	27604	9
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E01013194	North East Lincolnshire 021E	E06000012	North East Lincolnshire	28145	9
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E01027652	Harrogate 015A	E07000165	Harrogate	28232	9
E01027794	Ryedale 002C	E07000167	Ryedale	28256	9
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E01013426	York 011C	E06000014	York	29367	9
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E01027595	Hambleton 010B	E07000164	Hambleton	29766	10
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E01013261	North Lincolnshire 018C	E06000013	North Lincolnshire	29778	10
E01013417	York 017E	E06000014	York	29805	10
E01013337	York 012C	E06000014	York	29823	10
E01027898	Selby 004A	E07000169	Selby	29832	10
E01013063	East Riding of Yorkshire 019F	E06000011	East Riding of Yorkshire	29871	10
E01027731	Harrogate 019D	E07000165	Harrogate	29894	10
E01027660	Harrogate 017A	E07000165	Harrogate	29915	10
E01013435	York 006E	E06000014	York	29951	10
E01013388	York 008E	E06000014	York	29969	10
E01027917	Selby 004E	E07000169	Selby	30031	10
E01013012	East Riding of Yorkshire 036D	E06000011	East Riding of Yorkshire	30050	10
E01033066	Hambleton 007E	E07000164	Hambleton	30053	10
E01027663	Harrogate 017D	E07000165	Harrogate	30155	10
E01013389	York 008F	E06000014	York	30233	10
E01013043	East Riding of Yorkshire 020E	E06000011	East Riding of Yorkshire	30295	10
E01013064	East Riding of Yorkshire 016A	E06000011	East Riding of Yorkshire	30396	10
E01027912	Selby 006D	E07000169	Selby	30439	10
E01013408	York 004C	E06000014	York	30450	10
E01013112	East Riding of Yorkshire 025D	E06000011	East Riding of Yorkshire	30478	10
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E01013339	York 012E	E06000014	York	30488	10
E01027614	Hambleton 005D	E07000164	Hambleton	30510	10
E01027855	Scarborough 005E	E07000168	Scarborough	30526	10

E01027893	Selby 009C	E07000169	Selby	30536	10
E01027786	Ryedale 008B	E07000167	Ryedale	30537	10
E01013059	East Riding of Yorkshire 009B	E06000011	East Riding of Yorkshire	30594	10
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E01027709	Harrogate 004E	E07000165	Harrogate	30668	10
E01027730	Harrogate 019C	E07000165	Harrogate	30679	10
E01027638	Harrogate 010A	E07000165	Harrogate	30684	10
E01013432	York 007C	E06000014	York	30696	10
E01027618	Hambleton 002B	E07000164	Hambleton	30707	10
E01013380	York 008B	E06000014	York	30770	10
E01013067	East Riding of Yorkshire 016D	E06000011	East Riding of Yorkshire	30779	10
E01013358	York 021B	E06000014	York	30828	10
E01013114	East Riding of Yorkshire 028C	E06000011	East Riding of Yorkshire	30832	10
E01013092	East Riding of Yorkshire 032F	E06000011	East Riding of Yorkshire	30870	10
E01013152	North East Lincolnshire 017C	E06000012	North East Lincolnshire	30883	10
E01027697	Harrogate 017E	E07000165	Harrogate	30975	10
E01027596	Hambleton 010C	E07000164	Hambleton	31018	10
E01013111	East Riding of Yorkshire 027C	E06000011	East Riding of Yorkshire	31027	10
E01013215	North East Lincolnshire 023C	E06000012	North East Lincolnshire	31104	10
E01027899	Selby 009D	E07000169	Selby	31108	10
E01013360	York 019A	E06000014	York	31125	10
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E01013352	York 020B	E06000014	York	31145	10
E01013355	York 022C	E06000014	York	31160	10
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E01013351	York 020A	E06000014	York	31231	10
E01013378	York 023B	E06000014	York	31263	10
E01027639	Harrogate 010B	E07000165	Harrogate	31273	10
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E01027718	Harrogate 020F	E07000165	Harrogate	31352	10
E01027670	Harrogate 012A	E07000165	Harrogate	31358	10
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E01027719	Harrogate 020G	E07000165	Harrogate	31383	10
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E01013413	York 017D	E06000014	York	31395	10
E01027721	Harrogate 011D	E07000165	Harrogate	31410	10
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E01013090	East Riding of Yorkshire 035C	E06000011	East Riding of Yorkshire	31498	10
E01027722	Harrogate 008D	E07000165	Harrogate	31533	10
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E01027732	Harrogate 019E	E07000165	Harrogate	31579	10
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E01027914	Selby 004B	E07000169	Selby	31630	10
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E01013328	North Lincolnshire 021D	E06000013	North Lincolnshire	31658	10
E01013044	East Riding of Yorkshire 020F	E06000011	East Riding of Yorkshire	31672	10
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E01013376	York 002D	E06000014	York	31705	10
E01012973	East Riding of Yorkshire 032D	E06000011	East Riding of Yorkshire	31713	10
E01013113	East Riding of Yorkshire 028B	E06000011	East Riding of Yorkshire	31754	10
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E01013377	York 003D	E06000014	York	31850	10
E01013439	York 001C	E06000014	York	31860	10
E01013420	York 014D	E06000014	York	31873	10
E01013054	East Riding of Yorkshire 011C	E06000011	East Riding of Yorkshire	31893	10
E01013108	East Riding of Yorkshire 028A	E06000011	East Riding of Yorkshire	31910	10
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E01027675	Harrogate 007D	E07000165	Harrogate	31971	10
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E01013379	York 008A	E06000014	York	32089	10
E01027624	Hambleton 002C	E07000164	Hambleton	32119	10
E01033495	East Riding of Yorkshire 032G	E06000011	East Riding of Yorkshire	32121	10
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E01027716	Harrogate 020D	E07000165	Harrogate	32183	10
E01013374	York 003C	E06000014	York	32253	10
E01027715	Harrogate 002D	E07000165	Harrogate	32281	10
E01033496	East Riding of Yorkshire 032H	E06000011	East Riding of Yorkshire	32289	10
E01027671	Harrogate 012B	E07000165	Harrogate	32303	10
E01013451	York 020C	E06000014	York	32317	10
E01027607	Hambleton 005C	E07000164	Hambleton	32332	10
E01013440	York 001D	E06000014	York	32348	10
E01027623	Hambleton 001D	E07000164	Hambleton	32383	10
E01012927	East Riding of Yorkshire 013D	E06000011	East Riding of Yorkshire	32392	10
E01027733	Harrogate 017F	E07000165	Harrogate	32403	10
E01012921	East Riding of Yorkshire 020B	E06000011	East Riding of Yorkshire	32425	10
E01027901	Selby 003D	E07000169	Selby	32449	10
E01013116	East Riding of Yorkshire 028D	E06000011	East Riding of Yorkshire	32462	10
E01013433	York 007D	E06000014	York	32474	10
E01012967	East Riding of Yorkshire 024C	E06000011	East Riding of Yorkshire	32513	10
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E01013070	East Riding of Yorkshire 016F	E06000011	East Riding of Yorkshire	32571	10
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E01013371	York 003A	E06000014	York	32606	10
E01027641	Harrogate 008A	E07000165	Harrogate	32624	10
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E01013402	York 014B	E06000014	York	32644	10
E01027880	Selby 007B	E07000169	Selby	32647	10
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E01027683	Harrogate 016A	E07000165	Harrogate	32706	10
E01027662	Harrogate 017C	E07000165	Harrogate	32708	10
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E01013060	East Riding of Yorkshire 009C	E06000011	East Riding of Yorkshire	32721	10
E01027700	Harrogate 021B	E07000165	Harrogate	32732	10
E01013424	York 024E	E06000014	York	32758	10
E01013452	York 020D	E06000014	York	32779	10
E01027698	Harrogate 020C	E07000165	Harrogate	32791	10
E01027615	Hambleton 005E	E07000164	Hambleton	32792	10
E01013427	York 011D	E06000014	York	32833	10
E01027699	Harrogate 021A	E07000165	Harrogate	32843	10

