



Agenda Item No:

13i

Report to:	Humber and North Yorkshire Integrated Care Board
Date of Meeting:	10 January 2024
Subject:	Workforce Board Meeting Summary December 23
Director Sponsor:	Jayne Adamson, Executive Director of People
Author:	Carly McIntyre, Business Support Lead

STATUS OF THE REPORT:

Approve Discuss Assurance Information A Regulatory Requirement

SUMMARY OF REPORT:

Activity of the Workforce Board in December 23.

RECOMMENDATIONS:

Members are asked to:

- i) Review content for information only.

ICB STRATEGIC OBJECTIVE

Managing Today	<input checked="" type="checkbox"/>
Managing Tomorrow	<input checked="" type="checkbox"/>
Enabling the Effective Operation of the Organisation	<input checked="" type="checkbox"/>

IMPLICATIONS

Finance	N/A
Quality	N/A
HR	N/A
Legal / Regulatory	N/A
Data Protection / IG	N/A

Health inequality / equality	N/A
Conflict of Interest Aspects	N/A
Sustainability	N/A

ASSESSED RISK:

The system workforce risk register held and monitored by the Workforce Board identifies the key risks associated with the People agenda and identifies mitigations, which include the work highlighted in this report. Risks identified can be categorised as related to: finances; capacity; integration and engagement; recruitment; and retention. The full risk register can be shared if required.

MONITORING AND ASSURANCE:

The Workforce Board is responsible for the ongoing delivery of the People transformation programme, responding to the five-year People strategy. Regular reports will be brought to the ICB Board.

ENGAGEMENT:

Continued engagement with Workforce Board Members and key stakeholders across Humber and North Yorkshire to implement the People Strategy and transformation programme.

REPORT EXEMPT FROM PUBLIC DISCLOSURE

No Yes

If yes, please detail the specific grounds for exemption.

WORKFORCE BOARD MEETING SUMMARY – DECEMBER 2023

1. INTRODUCTION

- 1.1. A summary of the Workforce Board meeting that took place on the 18 December 2023 is detailed below.

2. BACKGROUND

- 2.1. A summary of the Workforce Board is provided monthly to the ICB Board.

3. ASSESSMENT

Item No	Item
1.	<p>Humber and North Yorkshire Health and Care Partnership Update</p> <p>An update was provided on the following:</p> <p>ICB Board</p> <ul style="list-style-type: none"> • Workforce transformation updates – Ethical international recruitment and health and wellbeing committees • ICB values update • Finance and performance • Medium term plans • Industrial action
2.	<p>Breakthrough Programme Update</p> <p>Stay and thrive; retaining our staff An update was provided on the retention workstream.</p> <p>Collaborative Bank An update was provided on the collaborative bank project.</p>
3.	<p>Inclusion Assembly Update</p> <p>An update was provided on development of the inclusion assembly. Slides can be seen as a separate attachment.</p>
4.	<p>Ethical International Recruitment (EIR) Committee Update</p> <p>A update was provided on the EIR Committee, including the proposal for a business unit.</p>
5.	<p>Health and Wellbeing Committee Update</p> <p>An update was provided on the health and wellbeing committee’s activity.</p>
6.	<p>NHS Futures - HNY Workforce Transformation</p> <p>A demonstration was given on the newly developed HNY workforce transformation page on the NHS futures site.</p>
7.	<p>Workforce Investment Committee (WIC) Update</p> <p>An update was provided on the latest WIC meeting.</p>

8.	Items for information only <ul style="list-style-type: none"><li data-bbox="272 241 906 280">• HNY Inclusion Update – November 2023
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4. RECOMMENDATIONS

4.1. Members are asked to:

- i) Note this report