

Agenda Item No:

Report to:	Humber and North Yorkshire Integrated Care Board		
Date of Meeting:	10 January 2024		
Subject:	Partnership Governance Review		
Director Sponsor:	Karina Ellis, Executive Director of Corporate Affairs		
Author:	Mike Napier, Director of Governance and Board Secretary Sasha Sencier, Head of Governance and Development Nicky Lowe, Head of Corporate Services and System Support		
STATUS OF THE REPORT: Approve 🖾 Discuss 🗆 Assurance 🗆 Information 🖾 A Regulatory Requirement 🗔			
SUMMARY OF REF	PORT:		
Good governance is central to the running of Humber and North Yorkshire System. It ensures the system partnership arrangements are meeting the legislative responsibilities and provides assurance that specifically the ICB is conducting the duties required of a public body in an efficient and effective manner.			

The ICB and system governance processes are there to demonstrate clear accountability, transparency, are ethical and that we are well-led. It not only gives our communities, staff and partners confidence in the ICB but also provides assurance NHS England and the Government have in the ICB and system decision-making processes.

RECOMMENDATIONS:

The Board is asked to:

- i) Discuss and note the summary of the guidance and the position for Humber and North Yorkshire in relation to the NHS England Guidance: Partnership Governance Selfassessment and Development
- ii) Discuss and approve the recommended scope and timescale to the priority 1 ICB's governance review.

ICB STRATEGIC OBJECTIVE

Managing Today	\boxtimes
Managing Tomorrow	
Enabling the Effective Operation of the Organisation	\boxtimes

IMPLICATIONS

Finance	The Finance, Performance and Delivery Committee is a Committee of the ICB Board and is required to undertake compliance reviews for year-end alongside	
	other ICB Board statutory and non-statutory committees.	

II		
Quality	The Quality Committee and the Clinical and Professional Committee are Committees of the ICB Board and are required to undertake compliance reviews for year-end alongside all other ICB Board statutory and non-statutory committees.	
HR	The People Committee and Remuneration Committees are Committees of the ICB Board and are required to undertake compliance reviews for year-end alongside all other ICB Board statutory and non-statutory committees.	
Legal / Regulatory	 The HNY ICB Constitution states that the ICB Board and its Committees have a duty to carry out a review of effectiveness annual and report findings within the Annual Governance Statement. The ICB will, at all times, observe generally accepted principles of good governance. This includes any governance guidance issued by NHS England. The ICB will, at all times, observe generally accepted principles of good governance. The ICB will at all times, observe generally accepted principles of good governance. The board will keep under review the skills, knowledge, and experience that it considers necessary for members of the board to possess (when taken together) in order for the board effectively to carry out its functions and will take such steps as it considers necessary to address or mitigate any shortcoming. 	
Data Protection / IG	The Audit Committee is responsible for compliance in the areas if IG/Data Protection and will include information on this areas with year-end reporting.	
Health inequality / equality	All Committees of the ICB Board have a role in ensuring we enact our duties in relation to equality and health inequalities.	
Conflict of Interest	No conflicts of interest have been identified prior to the meeting. Conflicts of interest compliance will be considered within the review and detailed within the Committees annual reports.	
Sustainability	There are no sustainability implications relating to this paper, however sustainability controls and mitigations will be considered on a case-by-case basis, as appropriate.	

ASSESSED RISK:

The ICB has a statutory and regulatory obligation to ensure that systems of control are in place, to minimise the impact of all types of risk.

There are no significant risks aligned to this paper, however it should be recognised that the Quarter 4 Governance Review is a significant programme of work and slippage may impact on the delivery of the Annual Report and Annual Governance Statement.

MONITORING AND ASSURANCE:

The ICB Board is required to monitor the effectiveness of its governance arrangements, including its committees.

ENGAGEMENT:

A wide variety of ICB subject matter specialists, senior officers and the ICB Board will be engaged in this work, as required.

REPORT EXEMPT FROM PUBLIC DISCLOSURE

🛛 Yes 🗌
🛛 Yes 🗌





1. Introduction and Purpose

- 1.1. Good governance is central to the running of Humber and North Yorkshire System. It ensures the system partnership arrangements are meeting the legislative responsibilities and provides assurance that specifically the ICB is conducting the duties required of a public body in an efficient and effective manner.
- 1.2. The ICB and system governance processes are there to demonstrate clear accountability, transparency, are ethical and that we are well-led. It not only gives our communities, staff and partners confidence in the ICB but also provides assurance NHS England and the Government have in the ICB and system decision-making processes.
- 1.3. The purpose of this paper is to:
 - i) Provide a summary of the NHS England Guidance: Partnership Governance Selfassessment and Development, which sets out four areas identified nationally for potential local self-assessment by systems.
 - ii) Propose the scope and timescale for priority one of the self-assessment which focuses on the ICB's formal governance review, and the position for each of the other priority areas.

2.0 Partnership Governance Self-assessment and Development

2.1 **Context and Rationale**

It is good practice to keep partnership governance arrangements under review and as the Humber and North Yorkshire Integrated Care System approaches its first full year of operation (rather than part year of 2022/23), it is timely to consider how things are working.

NHS England has also been working with ICBs and national, regional and system partners to co-develop a suite of resources for systems to use flexibly in self-assessing the effectiveness of their partnership governance arrangements. These self-assessments will form the basis for ICBs and their partners to consider how decision-making arrangements can be evolved and improved to support better integrated working and in turn improve outcomes for their populations. In addition, systems may wish to draw on other resources as relevant to their local circumstances or adapt them as they see useful.

The scope and timing for reviewing these arrangements will be locally determined following engagement with system partners and discussion between ICB Chairs and their regional directors.

2.2 What are the Partnership Governance Self-Assessments?

The self-assessments are a suite of resources that have been developed linked to four priority areas, these are identified as:

- **1** The role and functioning of the ICB board.
- **2** Assignment of decision-making to Place and System-level, including providers / provider collaboratives taking on greater responsibilities.
- **3** Commissioning decision-making, achieving system goals and implementing the Provider Selection Regime (PSR).
- 4 NHS system management: how the ICB and its provider partners will make decisions together to meet their shared financial statutory duties (system financial balance and capital planning) and to undertake system risk management (finance, quality and performance), including the relationship between organisational and system accountabilities.

The self-assessments should be a development activity as part of a systems wider ongoing development. They are not intended, nor required, as inputs to NHSE annual assessment of ICBs, nor Care Quality Commissions' (CQC's) assessment of ICSs, but the ICB with system partners may choose to share the outputs as relevant and timely.

They are proportionate in the context of other priorities and are concerned with how the ICB and system partners make decisions to improve outcomes for the population. This is separate and complementary to the standing expectation that ICBs will secure assurance their governance arrangements are sound as may be assessed by internal audit.

They are intended to support transparency and shared understanding across the Integrated Care System on how decisions are made, align to achievement of system goals, and relate to decision-making in other forums such as the ICP, Place, Provider Collaboratives. They enable peer learning and self-assessment, acting on 360 feedback from partners, engaging with the experience of partners including VCSE sector and people and communities.

It is recommended that the ICB Chairs having sought views from system partners propose the scope and focus of their self-assessment and they result in a clear output for agreement by the ICB and system partners, in the context of the wider development plans.

2.3 HNY Current Position

An initial assessment of the HNY position against the four priority areas is reflected below.

Priority Area 1 – ICB

It is recognised that a significant amount of work has already been completed and continues around the role and functioning of the ICB.

• Section 3.0 of this paper sets out the ICB Formal Governance Review that will be conducted during quarter 4.

Priority Area 2 – Place and Provider Collaboratives

An accountability and responsibility framework was agreed in July 2023. This framework established the principles and approach to delivery and governance arrangements for place and provider collaboratives against the priorities set out in system strategies, plans and national guidance. Each Place and Provider Collaborative has an agreement to support this for 2023/24.

As we consider the future direction for how we will be working as one system, and distinctly as one organisation, we will be working through a development and transformation frame around three themes: excellence, prevention and sustainability.

• The work to progress the development of the system and organisation will continue during quarter 4 and will include work on Place and Provider Collaboratives and their enhanced responsibilities and decision-making.

Priority Area 3 – Provider Selection Regime

The ICB has worked through the statutory guidance and is focusing on the implementation of the Provider Selection Regime (PSR) in order to comply with the Health Care Services (Provider Selection Regime) Regulations 2023 from 1 January 2024. The PSR needs to be embedded before a detailed self-assessment can be conducted.

• It is proposed that a self-assessment is completed in quarter 3 /4 of 2024/25.

Priority Area 4 – Mutual Accountability – Quality, Performance and Resources

As the ICB and with our provider partners we have been making decisions together to meet our shared financial statutory duties (system financial balance and capital planning) and to undertake system risk management (finance, quality and performance), this has been strengthened through a System Performance and Improvement Board that commenced in October 2023.

 Self-assessment for this priority area will form part of the system and organisation development referred to above in relation to the on-going system and organisation future direction work.

3.0 ICB Formal Governance Review

3.1 This year's approach draws upon the same multi-faceted methodology used in 2022/23 and covers the core elements as set out in table below. Actions identified from the previous reviews will be checked as well as any further learning from the current year.

Table 1		
No.	Core Review Element	
1	Effectiveness of ICB Board and its Committees	
2	ICB Constitution and Standing Orders	
3	Updates to the Governance Handbook	
4	ICB Committees' Annual Reports	
5	Committees' Terms of Reference.	

3.2 **The Board and Committees of the Board**

The ICB Constitution requires that the Board and all its committees complete an annual review of effectiveness. The ICB's assessments uses the Healthcare Financial Management Association (HFMA) Audit Committee Handbook guidance but, in essence, considers:

- i) what has worked well and the evidence available to support delivery of the Board's / committees' purpose.
- ii) actions necessary to address any gaps / challenges identified.
- iii) assurance with respect to actions identified from the previous effectiveness review.

The committees' effectiveness reviews and annual reports provide assurance to the ICB Board that they have conducted their business as detailed within their terms of reference and in line with the standards detailed within the ICB Constitution. The reports also support the year-end formal accountability / reporting requirements of the ICB.

The 2023/24 effectiveness review and will be supported by the Corporate Affairs Team (led by the Head of Governance & Development) with input from the individual committee secretariats. This will include reference to any 2022/23 actions previously identified.

The effectiveness review of the each of committees will also include the preparation of an annual report and a review of the Terms of Reference. The completed committee reviews will be submitted to the Board for assurance and where applicable approval of any material and relevant changes.

3.3 **Constitution and Standing Orders**

The ICB is required to review its Constitution and Standing Orders on an annual basis, or sooner if required, and report any requirements to update the documents for the financial year. The Board has approved several changes already during 2023/24.

NHS England has confirmed that further nationally mandated amendments will be required and it is also anticipated that further local updates to reflect the increasing maturity of the integrated care system and joint working arrangements will need to be made. All changes will require approval from NHS England in accordance with the Act.

3.4 Governance Handbook (including the Scheme of Reservation and Delegation and the Operational Scheme of Delegation)

For the purposes of the Q4 governance review, the documents detailed at Appendix A will be considered and updated as appropriate regardless of any reviews that have taken place throughout the year.

4.0 Next steps

A number of next steps have been captured throughout the report and in summary include:

- ICB Formal Governance Review that will be conducted during quarter 4.
- Development of the system and organisation that will continue during quarter 4 and will include work on Place and Provider Collaboratives and their enhanced responsibilities and decision-making and what this means for mutual accountability in relation to Quality, Performance and Resources.
- A self-assessment of the Provider Selection Regime to be completed in quarter 3 /4 of 2024/25.

In addition to these actions, the Chair has committed to meeting with each member of the Board during Quarter 3 to understand Board Members personal experiences and thoughts on the effectiveness of the Board.

5.0 Recommendations

The Board is asked to:

- i) Discuss and note the summary of the guidance and the position for Humber and North Yorkshire in relation to the NHS England Guidance: Partnership Governance Self-assessment and Development.
- ii) Discuss and approve the recommended scope and timescale to the priority 1 ICB's governance review.

END.

Supplementary Information – ICB Quarter 4 Formal Governance Review

1.1 ICB Board and Committees

When referring to the ICB Board and ICB Board Committees Chairs and Executive Director Leads, the following table should be referred to:

Meeting	Chair	Executive Lead
ICB Board	Sue Symington	Stephen Eames
ICP Committee	Sue Symington	Stephen Eames
Audit Committee	Stuart Watson	Jane Hazelgrave
Remuneration Committee	Mark Chamberlain	Jayne Adamson
Quality Committee	Mark Chamberlain	Teresa Fenech
Executive Committee	Stephen Eames	Stephen Eames
Finance, Performance & Delivery	Jane Hazelgrave	Jane Hazelgrave /
Committee		Amanda Bloor
Clinical Care & Professional Committee	Dr Nigel Wells	Dr Nigel Wells
Population Health & Prevention	Co-chaired: Director of Public Health	Amanda Bloor
Committee	(NYCC) / CE of CHCP	
Digital Committee	Dr Nigel Wells	Dr Nigel Wells
People Committee (Workforce Board)	Jason Stamp	Jayne Adamson
IRIS Committee	ТВС	Dr Nigel Wells
Pharmaceutical Services Regulations	Julie Warren	Amanda Bloor
Committee		

It should be noted that there are currently eleven committees, plus the Board and the ICP, that are within scope to undertake year-end reviews of effectiveness and this report relates to these arrangements. There are no formal of the Sector Collaboratives or joint committees established at Place, so such reviews are not required at this stage.



Additional Assurance: Internal Audit Reviews

Additional assurance will also be gained through year end Internal Audit reviews. Evidence will be gathered and tested, strengthening the overall opinion of assurance. Any recommendations agreed

with Internal Audit on the outcome of the audits will help to inform our future thinking and culminate in a continuous cycle of improvement. We will look to involve Internal Audit in the work to ensure their expertise and knowledge relating to other ICBs is considered.

1.2 Governance Handbook

The HNY ICB maintains a Governance Handbook which sets out our governance structures and arrangements, including respective terms of reference, decision making powers and membership.

The Governance Handbook brings together a wide range of documents that support our Constitution and our commitment to the principles of good governance, including:

Document	Review Lead	
Governance Handbook – Overview and General Sections	Corporate Affairs Directorate (Governance)	
Standing Financial Instructions	Finance and Investment Directorate	
Operational Scheme of Delegation (OSD)	Finance and Investment Directorate	
Scheme of Reservation and Delegation (SOSD)	Corporate Affairs Directorate (Governance)	
Governance Structure and Summary	Corporate Affairs Directorate (Governance)	
Functions and Decisions Map	Corporate Affairs Directorate (Governance)	
Special Roles	Corporate Affairs Directorate (Governance)	
Committee Terms of Reference (x 11)	Corporate Affairs Directorate (Governance)	
Governance summary structure	Corporate Affairs Directorate (Governance)	
Special Roles	Corporate Affairs Directorate (Governance)	
List of HNY providers of primary medical services	Corporate Affairs Directorate (Governance)	