



## **HNY ICB Committee Assurance and Escalation Report**

**Report to:** HNY Integrated Care Board

**Report from:** Remuneration Committee

**Date of meeting:** 26 March 2024

**Committee Chair:** Mark Chamberlin, Chair of the Remuneration Committee

**Director Sponsor:** Jayne Adamson, Executive Director of People

**Author:** Emma Kirkwood, Head of Transformational HR

### **Key agenda items covered by the meeting**

*(A bulleted list of the key agenda items discussed at the meeting)*

- Update on Voluntary Redundancy Scheme.
- Talent and Succession Management.

### **ALERT**

*(BY EXCEPTION ONLY - key matters and / or risks to alert or escalate to the ICB Board)*

- Nil to report

### **ADVISE AND / OR ASSURE**

*(BY EXCEPTION ONLY - Key decisions and any updates to advise the ICB Board on the matters the Committee was able to take assurance on or where additional information was required)*

- Assurance received on the progress of the voluntary redundancy scheme.
- Requested further information be presented to the meeting in May 2024 relating to the PDR process / completion rate and the support activities that will be provided to those identified through the 'talent management' process.
- Requested further detail on the HNY ICB Breakthrough Talent and Succession planning work programme.

**END.**