



HNY ICB Committee Assurance and Escalation Report

Report to: HNY Integrated Care Board

Report from: Remuneration Committee

Date of meeting: 24 July 2024

Committee Chair: Mark Chamberlain

Director Sponsor: Jayne Adamson, Executive Director of People and Karina Ellis, Executive Director of Corporate Affairs

Author: Emma Kirkwood, Head of Transformational HR

Key agenda items covered by the meeting

(A bulleted list of the key agenda items discussed at the meeting)

- **Executive Performance and Appraisals**
- **Talent Management and Succession Planning**
- **VSM Consultation**
- **Associate NEDS**
- **Extension of Executive Director of Strategy and Partnerships.**

ALERT

(BY EXCEPTION ONLY - key matters and / or risks to alert or escalate to the ICB Board)

- **None**

ADVISE AND / OR ASSURE

(BY EXCEPTION ONLY - Key decisions and any updates to advise the ICB Board on the matters the Committee was able to take assurance on or where additional information was required)

- **Received assurance on the progress of the voluntary redundancy programme and also the implementation on the VSM job evaluation programme.**
- **Approved remuneration and tenure for existing and new Retained Members.**
- **Assured on the progress made to appoint the next Executive Director of Finance and Investment following the notice of retirement of the current postholder. Agreed remuneration would be within the ICB VSM pay framework.**

END.