



HNY ICB Committee Assurance and Escalation Report

Report to: HNY Integrated Care Board

Report from: Remuneration Committee

Date of meeting: 19/12/24

Committee Chair: Mark Chamberlain

Director Sponsor: Jayne Adamson / Karina Ellis

Author: Emma Kirkwood, Head of Transformational HR

Key agenda items covered by the meeting

(A bulleted list of the key agenda items discussed at the meeting)

- **Appointment and Remuneration of Interim Chief Executive and extension of Interim Chief Operating Officer**
- **Remuneration of Executive Director of Finance and Investment**
- **Remuneration for Clinical Place Directors**

ALERT

(BY EXCEPTION ONLY - key matters and / or risks to alert or escalate to the ICB Board)

- **None**

ADVISE AND / OR ASSURE

(BY EXCEPTION ONLY - Key decisions and any updates to advise the ICB Board on the matters the Committee was able to take assurance on or where additional information was required)

- **Approved the appointment and remuneration for the Interim Chief Executive and noted the extension to the Chief Operating Officer role.**
- **Noted the appointment to the role of Executive Director of Finance and Investment and agreed the submission of a business case to NHSE to appoint at the top of the scale.**
- **Approved cost of living award for the Clinical Place Directors in accordance with the national DDRB pay framework.**

END.