



## **HNY ICB Committee Assurance and Escalation Report**

**Report to:** HNY Integrated Care Board

**Report from:** Remuneration Committee

**Date of meeting:** 18 March 2025

**Committee Chair:** Charles Parker, Retained Member

**Director Sponsor:** Karina Ellis / Jayne Adamson

**Author:** Emma Kirkwood, Head of Transformational HR

**This report should be no more than 2 pages using bulleted lists.**

<b>Key agenda items covered by the meeting</b> <i>(A bulleted list of the key agenda items discussed at the meeting)</i>
<ul style="list-style-type: none"><li>• Q4 ICB Governance Review – Committees of the Board</li><li>• Remuneration for the role of Executive Director of Nursing and Quality</li><li>• Remuneration arrangements for the Executive Director of Finance and Investment</li></ul>
<b>ALERT</b> <i>(BY EXCEPTION ONLY - key matters and / or risks to alert or escalate to the ICB Board)</i>
<ul style="list-style-type: none"><li>• No matters to escalate</li></ul>
<b>ADVISE AND / OR ASSURE</b> <i>(BY EXCEPTION ONLY - Key decisions and any updates to advise the ICB Board on the matters the Committee was able to take assurance on or where additional information was required)</i>
<ul style="list-style-type: none"><li>• Remuneration approved for the Executive Director of Nursing and Quality without the need to seek external approval.</li><li>• The business case seeking approval for the remuneration of the Executive Director of Finance and Investment is pending approval from NHSE. The committee agreed interim arrangements, until the outcome of the business case has been received.</li></ul>

**END.**